## TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overview</td>
<td>4</td>
</tr>
<tr>
<td>Purpose</td>
<td>5</td>
</tr>
<tr>
<td>Intended Audience</td>
<td>5</td>
</tr>
<tr>
<td>Scope</td>
<td>6</td>
</tr>
<tr>
<td>Definition of Credentialing</td>
<td>6</td>
</tr>
<tr>
<td>Section 1 – Florida Credentialing Standards</td>
<td>7</td>
</tr>
<tr>
<td>General Information</td>
<td>7</td>
</tr>
<tr>
<td>Authorization</td>
<td>7</td>
</tr>
<tr>
<td>Access</td>
<td>7</td>
</tr>
<tr>
<td>Revocation</td>
<td>7</td>
</tr>
<tr>
<td>ID Cards</td>
<td>7</td>
</tr>
<tr>
<td>Summary</td>
<td>8</td>
</tr>
<tr>
<td>Section 2 – Historical Recognition</td>
<td>9</td>
</tr>
<tr>
<td>Purpose</td>
<td>9</td>
</tr>
<tr>
<td>Application Package</td>
<td>9</td>
</tr>
<tr>
<td>Division of Emergency Management</td>
<td>10</td>
</tr>
<tr>
<td>Steering Committee</td>
<td>10</td>
</tr>
<tr>
<td>Oversight Committee</td>
<td>10</td>
</tr>
<tr>
<td>Final Credentialing</td>
<td>11</td>
</tr>
<tr>
<td>Appendices</td>
<td>12</td>
</tr>
<tr>
<td>Appendix A – Type 3 ICS Position Qualifications</td>
<td>12</td>
</tr>
<tr>
<td>Incident Commander</td>
<td>12</td>
</tr>
<tr>
<td>Public Information Officer</td>
<td>14</td>
</tr>
<tr>
<td>Liaison Officer</td>
<td>16</td>
</tr>
<tr>
<td>Safety Officer</td>
<td>18</td>
</tr>
<tr>
<td>Operations Section Chief</td>
<td>21</td>
</tr>
<tr>
<td>Planning Section Chief</td>
<td>23</td>
</tr>
<tr>
<td>Logistics Section Chief</td>
<td>25</td>
</tr>
<tr>
<td>Finance Section Chief</td>
<td>28</td>
</tr>
<tr>
<td>Division / Group Supervisor</td>
<td>30</td>
</tr>
<tr>
<td>Resource Unit Leader</td>
<td>32</td>
</tr>
<tr>
<td>Situation Unit Leader</td>
<td>34</td>
</tr>
<tr>
<td>Supply Unit Leader</td>
<td>36</td>
</tr>
<tr>
<td>Facilities Unit Leader</td>
<td>38</td>
</tr>
<tr>
<td>Communications Unit Leader</td>
<td>40</td>
</tr>
<tr>
<td>Finance / Administration Unit Leader</td>
<td>42</td>
</tr>
<tr>
<td>Appendix B – Course Reference List</td>
<td>44</td>
</tr>
<tr>
<td>Appendix C – Reference Page</td>
<td>46</td>
</tr>
</tbody>
</table>
Overview

Mandated by HSPD-5, Management of Domestic Incidents, and as outlined in the NIMS FEMA P-501, NIMS provides a consistent nationwide template to enable federal, state, tribal, and local governments, NGOs, and the private sector to work together to prevent, protect against, respond to, recover from, and mitigate the effects of incidents, regardless of cause, size, location, or complexity. NIMS represents a core set of doctrines, concepts, principles, terminology, and organizational processes that enables effective, efficient, and collaborative incident management. This consistency provides the foundation for utilization of NIMS for all incidents, ranging from daily occurrences to incidents requiring a coordinated federal response.

The NIMS documents integrate best practices into a comprehensive framework for use by emergency management and response personnel in an all-hazards context nationwide. HSPD-5 requires all federal departments and agencies to adopt NIMS and to use it in their individual incident management programs and activities, as well as in support of all actions taken to assist state, local, and tribal governments. State, local, and tribal governments are not required to participate in NIMS or adopt these best practices. As applied to non-federal entities, the NIMS documents contain guidance that is not legally binding. However, in order to participate in NIMS and to be considered NIMS compliant, it is necessary for entities to adhere to the standards, practices, and/or minimum criteria presented in the NIMS guidance documents. It is also important to note that although state, local, and tribal governments and NGOs are not required to adhere to NIMS Guidelines, HSPD-5 requires federal departments and agencies to make adoption of NIMS by state, local, and tribal governments and NGOs a condition for federal preparedness assistance through grants, contracts, and other activities.

A basic premise of NIMS is that all incidents begin and end locally. The Federal Government supports state, local, and tribal authorities when their resources are overwhelmed or anticipated to be overwhelmed. The intention of the Federal Government in these situations is not to command the response, but rather to support the affected state, local, and tribal authorities. This is most easily achieved when all the entities are participating in a unified system of emergency management and incident response. NIMS also recognizes the role that NGOs and the private sector have in preparedness and activities to prevent, protect against, respond to, recover from, and mitigate the effects of incidents. To ensure unity of effort, NIMS advocates standards to include training, experience, credentialing, validation, and physical and medical fitness. Federal, state, tribal, and local certifying agencies, and professional and private organizations with personnel involved in emergency management and incident response, are encouraged to credential those individuals in their respective disciplines or jurisdictions.

The National Incident Management System (NIMS) credentialing effort aims to ensure that the incident management community can plan for and receive personnel and resources that match its requests; to ensure that those personnel and resources possess the needed competencies, knowledge, skills, and abilities to carry out the work requested of them; and to establish procedures to appropriately manage officially dispatched emergency and incident managers and other responders.

In order to better align the request and matching process associated with interstate mutual aid and national mobilization and credentialing efforts, the Florida Division of Emergency Management (FDEM) has developed this guide for the FDEM Type 3 All-Hazard Incident Management Teams (AHIMTs).

The focal point of the qualifications process discussed in this guide is the authority having jurisdiction (AHJ). The AHJ is defined as an organization, office, or individual having statutory responsibility or chartered for enforcing the requirements of a code or standard, or for approving equipment, materials, and installation, or a
procedure. The AHJ is the focal point of the process because it is responsible for the development, implementation, and maintenance of the qualifications procedures discussed in this guide.

This document is intended to provide guidance to AHJs and non-governmental organizations when developing personnel qualifications as part of the overall credentialing process that will conform to the Federal government’s efforts and to the Guidance issued for the implementation of the National Incident Management System (NIMS).

Under the NIMS Guidance: *National Credentialing Definition and Criteria* issued by the Federal Emergency Management Agency (FEMA) (NG0002, March 2007) credentialing is a systematic effort to make sure that personnel can be identified, their authorization for deployment confirmed, and their qualifications related to the performance of any incident management position or assigned task or duty are understood by both the receiving jurisdiction and the sending organization. This Qualification Guide addresses only the qualifications portion of the NIMS credentialing description. ICS Position Task Books (PTBs) are the documentation required to verify someone is qualified in that particular position.

**Purpose**

The Department of Homeland Security (DHS)/Federal Emergency Management Agency (FEMA) developed the National Incident Management System (NIMS) Guideline for the Credentialing of Personnel (the guideline) to describe national credentialing standards and to provide written guidance regarding the use of those standards. This document describes credentialing processes and identifies tools which Federal Emergency Response Officials (FERO) and emergency managers at all levels of government may use both routinely and to facilitate multijurisdictional coordinated responses. Through this guideline, DHS/FEMA encourages interoperability among federal, state, local, tribal, and private sector officials in order to facilitate emergency responder deployment for response, recovery, and restoration.

Responsibility for managing domestic incidents generally falls on state and local authorities. DHS interprets these authorities to require agencies to ensure that their personnel are credentialed according to these guidelines. Each All-Hazard Incident Management Team (AHIMT) with responsibility under the Florida Division of Emergency Management (FDEM) and the National Response Framework (NRF) is required to ensure that incident management personnel, emergency response providers, and other personnel (including temporary personnel) and resources likely needed to respond to a natural disaster, act of terrorism, or other manmade disaster are credentialed and typed in accordance with 6 U.S.C. § 320. In addition, Homeland Security Presidential Directive – 5 (HSPD – 5), Management of Domestic Incidents, requires that the heads of federal departments and agencies adopt the National Incident Management System.

**Intended Audience**

This document, developed and maintained by the FDEM, is addressed to senior elected and appointed leaders such as agency heads, mayors, tribal leaders, and city and/or county officials who have a responsibility to provide an effective response. It is written for government executives; emergency management practitioners; private-sector, volunteer, and non-governmental organizations (NGOs); and critical infrastructure/key resources (CI/KR) owners and operators. It also is intended for use by private-sector entities entering an impacted area to carry out their own response and recovery activities within the Incident Command System (ICS).
Scope

The statements and descriptions referenced by this guide are considered the minimum personnel qualifications that are established for intrastate mutual aid and national mobilization purposes under NIMS. The positions listed include Command and General Staff and roles or positions identified within several disciplines that are frequently called upon during an emergency. AHJs may have their own list of credentialed positions in addition to the ones appended or referenced by this document. An AHJ may also add to these standards to meet specific needs within an AHJ. However, an AHJ cannot impose a higher standard on another AHJ that meets the minimum standards within this guide.

Exception: Based on actual or anticipated conditions at the scene of an incident, a requesting jurisdiction may request a higher level of physical fitness for a particular position. This Qualification Guide is a dynamic document; it will be updated as needed to incorporate new position titles or to revise the qualification standards. AHJs should ensure that they are using the most recent version of this guide.

Definition of Credentialing

As the basis for this document, DHS/FEMA refers to the definition of credentialing in 6 United States Code (U.S.C.) § 311, provides that:

“The terms “credentialed” and “credentialing” mean having provided, or providing, respectively, documentation that identifies personnel and authenticates and verifies the qualifications of such personnel by ensuring that such personnel possess a minimum common level of training, experience, physical and medical fitness, and capability appropriate for a particular position.”
Section 1 – Florida Credentialing Standards

General Information

Credentialing is essential to the emergency management community in that it ensures and validates the identity and attributes (e.g., affiliations, skills, or privileges) of individuals or members of response teams through standards. Having established standards allows the community to plan for, request, and have confidence in resources deployed from other jurisdictions for emergency assistance. Credentialing ensures that personnel resources match requests, and it supports effective management of deployed responders. This guideline provides information useful to all response organizations. It includes operational definitions, important terms, and descriptions of credentialing processes.

The FDEM is committed to improving emergency management and response capabilities in the United States for all major disasters and other incidents where mutual aid is required. The FDEM recognizes the existing authority for local AHJs to regulate mutual aid. The intent is to build on existing processes and systems to improve the delivery of intrastate mutual aid. This guideline does not preempt or diminish the sovereignty of the local authorities having jurisdiction to manage routine and/or local response operations in accordance with their laws.

Authorization

To avoid self-deployment by responders that could result in a diversion of resources for disaster survivors, some form of authorization is a key aspect of deployment credentialing. Being credentialed with proof of identity and qualification is not sufficient for deploying to a disaster. Deployment authorization should be documented and may take several forms via EM Constellation, from a mission assignments authorized by the SERT Chief with mission number, to deployment orders and travel authorities.

Access

Access to an incident/event should be limited to personnel who have been badged, credentialed and authorized to deploy through a formal agreement between the requesting and providing agencies. The agreements can range from automatic mutual aid agreements, EMAC, and mission assignments.

Personnel that arrive at an incident/event who have not been credentialed and authorized should be turned away unless the incident/unified command or the jurisdiction having authority establishes rules specific to the incident, disaster, or emergency.

Revocation

An individual’s credentials may be revoked at the discretion of the Florida Division of Emergency Management.

ID Cards

In an effort to ensure that only credentialed individuals are authorized to deploy to incidents/events the Florida Division of Emergency Management will issue State of Florida ID Cards reflecting an individual’s credentials. The specific positions for which an individual is credentialed will be clearly identified on their ID card.
Summary

Implementing credentialing provides confidence that the personnel and resources provided under mutual aid match the request. Credentialing helps ensure that both the requester and supplier are using the same criteria to certify personnel. It alleviates one concern from communities already struggling with the effects of an incident. In order for this system to work, it is imperative that the basic principles of identity, qualification/affiliation, and authorities are embraced and utilized. Developing a culture of credentialing is also important so that when an event occurs, the response is disciplined and the adverse effects of an unauthorized deployment are avoided.
Section 2 – Historical Recognition

Purpose

At the time this guidebook was developed, there was no established process set up to document completed training in regards to Position Specific Taskbooks in the State of Florida. In lieu of already trained and experienced individuals completing PTBs, the process of “Historical Recognition” will be used. The purpose of historical recognition would be to credential individuals who have already served in the various positions within ICS to certify future individuals seeking credentialing. The Historical Recognition process is outlined in this section.

Application Package

A notebook will be assembled by the individual seeking historical recognition. The notebook will be a 3ring binder, tabbed, and sized to the history of the applicant. The tabs will be in the following order:

1. Application
2. Required Training
3. Other Training
4. Experience
5. Recommendations

The first tab in the Historical Recognition process will be the application. The application will outline personal information such as name, contact information, home agency information, etc. This application would also include the specific position for which the candidate is applying.

The next tab will be the training tab. In this section you would provide documentation of all required training attended, as outlined in the appendix. An example would be if you are applying for the NIMS ICS All-Hazard Planning Section Chief than required training would include:

- ICS-100: Introduction to ICS for Operations First Responders
- ICS-200: Basic NIMS/ICS for Operational First Responders
- ICS-300: Intermediate ICS for Expanding Incidents for Operational First Responders
- ICS-400: Advanced ICS for Command and General Staff, Complex Incidents, and MACS
- ICS-700: NIMS, An Introduction
- ICS-800: National Response Plan, An Introduction
- IS-701: NIMS Multiagency Coordination System (MACS)
- IS-703: NIMS Resource Management
- IS-704: NIMS communication and Information Management
- E/L-962: NIMS ICS All-Hazard Planning Section Chief, or NWCG Equivalent
- E/L-965: NIMS ICS All-Hazard Resource Unit Leader, or NWCG Equivalent
- E/L-964: NIMS ICS All-Hazard Situation Unit Leader, or NWCG Equivalent
- O-305: NIMS ICS All-Hazard Incident Management Team

The next tab is other training. This section is any other training the applicant for historical recognition feels would be applicable for their application package. Other training could include:

- E-963: NIMS ICS All-Hazard Planning Section Chief TTT
- E-965: NIMS ICS All-Hazard Resource Unit Leader TTT
- E-978: NIMS ICS All-Hazard Situation Unit Leader TTT
- E/G/L-449: NIMS ICS Instructor
- Other National Wildland Coordinating Group (NWCG) position specific training
- Discipline specific training applicable to the position being applied for
Following the other training tab would be the section addressing experience. In this tab you would document the incidents, HSEEP evaluated exercises and events you have been assigned to, as well as position(s) filled. Dates would also be needed to show the extent of not only the occurrence but also how long you worked at an incident, exercise or event. Because during the implementation of NIMS there has been a number of revisions and new forms, etc.; for the purpose of Historical Recognition, without documentation of recent and ongoing experience, assignments prior to 1 January, 2005 will not be considered. Documentation proving your experience could include a copy of an IAP, signed affidavit from the AHJ or agency head, recognition letter, etc. Letters and affidavits provided must state that the ICS planning process and ICS principles were followed.

Examples of the application of the above paragraph upon documented experience:

- You have been deployed, activated or assigned 2-3 times a year in a planning role. Your experiences go back 10 years. All occurrences, for 10 years, would be applicable
- You have only deployed, activated or assigned once in the past 5 years, and have not engaged in any significant ongoing NIMS training; prior to 5 years ago you had multiple deployments. These older deployments would not be applicable.

The final tab would be recommendations. This section would be invaluable to show experience. Letters of recommendations could be provided from:
- Current department head
- Agency leader
- Emergency Manager
- Incident Commander of a current functioning Type 3 team

Division of Emergency Management

The Florida Division of Emergency Management (FDEM) Operations Section Chief or designee will review all application packets. If a packet is not properly filled out, information is omitted, etc. than the FDEM State Training Officer or designee can deny that application and send it back to the applicant to correct and re-submit. Once the application is reviewed and approved; the application will be forwarded to the Steering Committee.

Steering Committee

The Steering Committee will review the application on merit and either approve or deny the applicant. All approved application packets will be forwarded to the Oversight Committee.

Oversight Committee

The Oversight Committee will be formed to ensure that all applicants for historical recognition meet the requirements set forth by this document. This committee’s members will include, as selected by the Director of the FDEM or designee, individuals from:
- Florida Division of Emergency Management (chair)
- Law Enforcement
- Department of Health
- Fire and Rescue Agencies
- Division of Forestry
- Emergency Management (FEPA)
- Volunteers (ESF 15)
The Oversight Committee’s responsibility is to give the final decision on the individual applying for Historical Recognition. Once approved, the application will be sent back to the FDEM State Training Officer for final credentialing.

Final Credentialing

The FDEM will be responsible for issuing credentials to qualified applicants, once approved through the above process. The FDEM will also be responsible for maintaining all records for the credentialed personnel operating through the FDEM.
Incident Commander (Type 3)

Description: An Incident Commander (IC) (Type 3) has overall authority and responsibility for conducting incident operations and is responsible for the management of all incident operations at the incident site.

Requisite Criteria

The table below lists minimum requisite criteria on existing protocols and standards for an IC (Type 3) to participate in the Florida All-Hazards Incident Management Team.

<table>
<thead>
<tr>
<th>Category</th>
<th>Criteria</th>
</tr>
</thead>
</table>
| Training | Completion of the following courses / curricula:  
1. ICS-100: Introduction to ICS for Operations First Responders  
2. ICS-200: Basic NIMS/ICS for Operational First Responders  
3. ICS-300: Intermediate ICS for Expanding Incidents for Operational First Responders  
4. ICS-400: Advanced ICS for Command and General Staff, Complex Incidents, and MACS.  
5. IS-700: NIMS, An Introduction  
7. USFA O-305: All-Hazards Incident Management Team Course  
8. E/L-950: NIMS ICS All-Hazards Incident Commander, or NWCG Equivalent  
9. IS-701: NIMS Multiagency Coordination System (MACS) |
| Experience | • Significant, ongoing experience related to the management of emergency incidents and events that may involve multiple jurisdictions requiring mutual aid response.  
• Completion of Position Task Books (PTBs) that validate and verify demonstrated ability to perform required skills in exercises and / or actual incidents (after 1/1/2014) |

Recommended Criteria

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the Florida All-Hazards Incident Management Team consideration.

The table below lists the Incident Management Working Group’s recommended criteria for an IC (Type 3) to participate in the Florida All-Hazards Incident Management Teams. These criteria incorporate and/or modify existing protocols and standards and/or propose their development where they do not exist.

<table>
<thead>
<tr>
<th>Category</th>
<th>Criteria</th>
</tr>
</thead>
</table>
| Training | Training Completion of the following courses / curricula:  
1. IS-702: National Incident Management System (NIMS) Public Information Systems  
2. IS-703: NIMS Resource Management  
3. IS-704: NIMS Communication and Information Management  
4. E/G/L-449: NIMS ICS Instructor |
| Experience | 1. Functional experience in Incident Command at the levels of government commensurate with the scope of the incident. |
2. Satisfactory performance in other positions within the ICS organizational structure, including Operations Section Chief (OSC) and Planning Section Chief (PSC)

| Medical / Physical Fitness | Medical and physical fitness requirements that include the ability to perform duties under arduous Fitness circumstances characterized by working consecutive 12-14 hours per day under physical and emotional stress for sustained periods. |

### Incident Commander (Type 3)

Recommended Minimum Trainer Qualifications

Minimum training and experience required to teach the E/L-950: All-Hazard Incident Commander Course is in place to ensure proper lessons are being presented to students.

<table>
<thead>
<tr>
<th>Category</th>
<th>Criteria</th>
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</thead>
<tbody>
<tr>
<td><strong>Training</strong></td>
<td>Completion of the following courses/curricula:</td>
</tr>
<tr>
<td>1.</td>
<td>ICS-100: Introduction to ICS for Operations First Responders</td>
</tr>
<tr>
<td>2.</td>
<td>ICS-200: Basic NIMS/ICS for Operational First Responders</td>
</tr>
<tr>
<td>3.</td>
<td>ICS-300: Intermediate ICS for Expanding Incidents for Operational First Responders</td>
</tr>
<tr>
<td>4.</td>
<td>ICS-400: Advanced ICS for Command and General Staff, Complex Incidents, and MACS.</td>
</tr>
<tr>
<td>5.</td>
<td>IS-700: NIMS, An Introduction</td>
</tr>
<tr>
<td>7.</td>
<td>USFA O-305: All-Hazards Incident Management Team</td>
</tr>
<tr>
<td>8.</td>
<td>E/L-950: NIMS ICS All-Hazards Incident Commander</td>
</tr>
<tr>
<td>9.</td>
<td>IS-701: NIMS Multiagency Coordination System (MACS)</td>
</tr>
<tr>
<td>10.</td>
<td>IS-702: National Incident Management System (NIMS) Public Information Systems</td>
</tr>
<tr>
<td>11.</td>
<td>IS-703: NIMS Resource Management</td>
</tr>
<tr>
<td>12.</td>
<td>IS-704: NIMS Communication and Information Management</td>
</tr>
<tr>
<td>13.</td>
<td>E/G/L-449: NIMS ICS Instructor</td>
</tr>
<tr>
<td>14.</td>
<td>E-951: NIMS ICS All-Hazards Incident Commander TTT</td>
</tr>
<tr>
<td>15.</td>
<td>E/L-146: Homeland Security Exercise and Evaluation Program Training (HSEEP)</td>
</tr>
<tr>
<td><strong>Experience</strong></td>
<td>1. Applicants must have a minimum of five (5) years operational field experience using the Incident Command System at the command or general staff level.</td>
</tr>
<tr>
<td></td>
<td>2. Applicant must have been assigned as the IC (Type 3) for at least two (2) planned events or emergency incidents. These events/incidents must have had a duration of at least two (2) operational periods.</td>
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<tr>
<td></td>
<td>3. Events/incidents must have occurred within the last five (5) years.</td>
</tr>
</tbody>
</table>
Public Information Officer (Type 3)

Description: Public Information Officer (PIO) (Type 3) is responsible for interfacing with the public and media or with other agencies with incident-related information requirements.

Requisite Criteria

The table below lists minimum requisite criteria on existing protocols and standards for a PIO (Type 3) to participate in the Florida All-Hazards Incident Management Team.

<table>
<thead>
<tr>
<th>Category</th>
<th>Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Training</td>
<td>Completion of the following courses/curricula:</td>
</tr>
<tr>
<td></td>
<td>1. ICS-100: Introduction to ICS for Operations First Responders</td>
</tr>
<tr>
<td></td>
<td>2. ICS-200: Basic NIMS/ICS for Operational First Responders</td>
</tr>
<tr>
<td></td>
<td>3. ICS-300: Intermediate ICS for Expanding Incidents for Operational First Responders</td>
</tr>
<tr>
<td></td>
<td>4. ICS-400: Advanced ICS for Command and General Staff, Complex Incidents, and MACS.</td>
</tr>
<tr>
<td></td>
<td>5. IS-700: NIMS, An Introduction</td>
</tr>
<tr>
<td></td>
<td>7. USFA O-305: All-Hazards Incident Management Team Course</td>
</tr>
<tr>
<td></td>
<td>8. E/L-952: NIMS ICS All-Hazards Public Information Officer, or NWCG Equivalent</td>
</tr>
<tr>
<td></td>
<td>9. IS-701: NIMS Multiagency Coordination System (MACS)</td>
</tr>
<tr>
<td></td>
<td>10. IS-704: NIMS Communication and Information Management</td>
</tr>
<tr>
<td>Experience</td>
<td>• Significant, ongoing experience managing the generation and dissemination of information related to the incident for the public and the media, as well as experience in emergency management.</td>
</tr>
<tr>
<td></td>
<td>• Completion of Position Task Books (PTBs) that validate and verify demonstrated ability to perform required skills in exercises and / or actual incidents (after 1/1/2014)</td>
</tr>
</tbody>
</table>

Recommended Criteria

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the Florida All-Hazards Incident Management Team consideration.

The table below lists the Incident Management Working Group’s recommended criteria for a PIO (Type 3) to participate in the Florida All-Hazards Incident Management Teams. These criteria incorporate and/or modify existing protocols and standards and/or propose their development where they do not exist.

<table>
<thead>
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<th>Criteria</th>
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<tbody>
<tr>
<td>Training</td>
<td>Completion of the following courses/curricula:</td>
</tr>
<tr>
<td></td>
<td>1. IS-702: National Incident Management System (NIMS) Public Information Systems</td>
</tr>
<tr>
<td></td>
<td>2. IS-703: NIMS Resource Management</td>
</tr>
<tr>
<td></td>
<td>3. E/G/L-449: NIMS ICS Instructor Experience</td>
</tr>
<tr>
<td>Experience</td>
<td>1. Functional experience in media relations at the level or levels of government commensurate with the scope of the incident.</td>
</tr>
<tr>
<td>Category</td>
<td>Criteria</td>
</tr>
<tr>
<td>-------------------</td>
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</tr>
<tr>
<td>Medical/Physical Fitness</td>
<td>Medical and physical fitness requirements that include the ability to perform duties under arduous fitness circumstances characterized by working consecutive 12-14 hours per day under physical and emotional stress for sustained periods.</td>
</tr>
</tbody>
</table>
Public Information Officer (Type 3)

Recommended Minimum Trainer Qualifications

Minimum training and experience required to teach the E/L-952: All-Hazards Public Information Officer Course is in place to ensure proper lessons are being presented to students.

<table>
<thead>
<tr>
<th>Category</th>
<th>Criteria</th>
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<tbody>
<tr>
<td>Training</td>
<td>Completion of the following courses/curricula:</td>
</tr>
<tr>
<td></td>
<td>1. ICS-100: Introduction to ICS for Operations First Responders</td>
</tr>
<tr>
<td></td>
<td>2. ICS-200: Basic NIMS/ICS for Operational First Responders</td>
</tr>
<tr>
<td></td>
<td>3. ICS-300: Intermediate ICS for Expanding Incidents for Operational First Responders</td>
</tr>
<tr>
<td></td>
<td>4. ICS-400: Advanced ICS for Command and General Staff, Complex Incidents, and MACS.</td>
</tr>
<tr>
<td></td>
<td>5. IS-700: NIMS, An Introduction</td>
</tr>
<tr>
<td></td>
<td>7. USFA O-305: All-Hazards Incident Management Team</td>
</tr>
<tr>
<td></td>
<td>8. E/L-952: NIMS ICS All-Hazards Public Information Officer</td>
</tr>
<tr>
<td></td>
<td>9. IS-701: NIMS Multiagency Coordination System (MACS)</td>
</tr>
<tr>
<td></td>
<td>10. IS-702: National Incident Management System (NIMS) Public Information Systems</td>
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<td></td>
<td>11. IS-703: NIMS Resource Management</td>
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<tr>
<td></td>
<td>12. IS-704: NIMS Communication and Information Management</td>
</tr>
<tr>
<td></td>
<td>13. E/G/L-449: NIMS ICS Instructor</td>
</tr>
<tr>
<td></td>
<td>14. E-953: NIMS ICS All-Hazards Public Information Course TTT</td>
</tr>
<tr>
<td></td>
<td>15. E/L-146: Homeland Security Exercise and Evaluation Program Training (HSEEP)</td>
</tr>
<tr>
<td>Experience</td>
<td>1. Applicants must have a minimum of five (5) years operational field experience using the Incident Command System at the command or general staff level.</td>
</tr>
<tr>
<td></td>
<td>2. Applicant must have been assigned as the PIO (Type 3) for at least two (2) planned events or emergency incidents. These events/incidents must have had duration of at least two (2) operational periods.</td>
</tr>
<tr>
<td></td>
<td>3. Events/incidents must have occurred within the last five (5) years.</td>
</tr>
</tbody>
</table>

Liaison Officer (Type 3)

Description: A Liaison Officer (LOFR) (Type 3) is responsible for coordinating with cooperating and assisting agencies.

Requisite Criteria

The table below lists minimum requisite criteria on existing protocols and standards for a LOFR (Type 3) to participate in the Florida All-Hazards Incident Management Team.

<table>
<thead>
<tr>
<th>Category</th>
<th>Criteria</th>
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</thead>
<tbody>
<tr>
<td>Training</td>
<td>Completion of the following courses/curricula:</td>
</tr>
</tbody>
</table>
1. ICS-100: Introduction to ICS for Operations First Responders
2. ICS-200: Basic NIMS/ICS for Operational First Responders
3. ICS-300: Intermediate ICS for Expanding Incidents for Operational First Responders
4. ICS-400: Advanced ICS for Command and General Staff, Complex Incidents, and MACS.
5. IS-700: NIMS, An Introduction
7. USFA O-305: All-Hazards Incident Management Team
8. E/L-956: NIMS ICS All-Hazards Liaison Officer, or NWCG Equivalent
9. IS-701: NIMS Multiagency Coordination System (MACS)
10. IS-704: NIMS Communication and Information Management

**Experience**

- Significant, ongoing experience coordinating with representatives from various agencies and organizations during emergency situations, as well as experience in emergency management.
- Completion of Position Task Books (PTBs) that validate and verify demonstrated ability to perform required skills in exercises and/or actual incidents (after 1/1/2014).

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**Recommended Criteria**

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the Florida All-Hazards Incident Management Team consideration.

The table below lists the Incident Management Working Group’s recommended criteria for a LOFR (Type 3) to participate in the Florida All-Hazards Incident Management Teams. These criteria incorporate and/or modify existing protocols and standards and/or propose their development where they do not exist.

<table>
<thead>
<tr>
<th>Category</th>
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<tbody>
<tr>
<td>Training</td>
<td>Completion of the following courses/curricula:</td>
</tr>
<tr>
<td></td>
<td>1. IS-702: National Incident Management System (NIMS) Public Information Systems</td>
</tr>
<tr>
<td></td>
<td>2. IS-703: NIMS Resource Management</td>
</tr>
<tr>
<td></td>
<td>3. E/G/L-449: NIMS ICS Instructor</td>
</tr>
<tr>
<td>Experience</td>
<td>1. Functional experience in interagency coordination at the level or levels of government commensurate with the scope of the incident.</td>
</tr>
<tr>
<td></td>
<td>2. Successful previous experience as a Liaison Officer, including working with cooperating and assisting agencies. Medical/Physical</td>
</tr>
<tr>
<td>Medical/Physical Fitness</td>
<td>Medical and physical fitness requirements that include the ability to perform duties under arduous Fitness circumstances characterized by working consecutive 12-14 hours per day under physical and emotional stress for sustained periods.</td>
</tr>
</tbody>
</table>
Liaison Officer (Type 3)

Recommended Minimum Trainer Qualifications

Minimum training and experience required to teach the E/L-956: NIMS ICS All-Hazards Liaison Officer Course is in place to ensure proper lessons are being presented to students.

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<td>3. ICS-300: Intermediate ICS for Expanding Incidents for Operational</td>
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<td></td>
<td>First Responders</td>
</tr>
<tr>
<td></td>
<td>4. ICS-400: Advanced ICS for Command and General Staff, Complex</td>
</tr>
<tr>
<td></td>
<td>Incidents, and MACS.</td>
</tr>
<tr>
<td></td>
<td>5. IS-700: NIMS, An Introduction</td>
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<tr>
<td></td>
<td>6. IS-800: National Response Plan, An Introduction Or IS-800b:</td>
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<td></td>
<td>National Response Framework, An Introduction</td>
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<td>8. E/L-956: NIMS ICS All-Hazards Liaison Officer</td>
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<td></td>
<td>9. IS-701: NIMS Multiagency Coordination System (MACS)</td>
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<td>10. IS-702: National Incident Management System (NIMS) Public</td>
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<td>Information Systems</td>
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<td></td>
<td>11. IS-703: NIMS Resource Management</td>
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<tr>
<td></td>
<td>12. IS-704: NIMS Communication and Information Management</td>
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<td></td>
<td>13. E/G/L-449: NIMS ICS Instructor</td>
</tr>
<tr>
<td></td>
<td>14. E-957: NIMS ICS All-Hazards Liaison Officer TTT 16. E/L-146:</td>
</tr>
<tr>
<td></td>
<td>Homeland Security Exercise and Evaluation Program Training (HSEEP)</td>
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<tr>
<td></td>
<td>Experience</td>
</tr>
<tr>
<td>Experience</td>
<td>1. Applicants must have a minimum of five (5) years operational field</td>
</tr>
<tr>
<td></td>
<td>experience using the Incident Command System at the command</td>
</tr>
<tr>
<td></td>
<td>or general staff level.</td>
</tr>
<tr>
<td></td>
<td>2. Applicant must have been assigned as the LOFR (Type 3) for at least</td>
</tr>
<tr>
<td></td>
<td>two (2) planned events or emergency incidents. These events/incidents</td>
</tr>
<tr>
<td></td>
<td>must have had duration of at least two (2) operational periods.</td>
</tr>
<tr>
<td></td>
<td>3. Events/incidents must have occurred within the last five (5) years</td>
</tr>
</tbody>
</table>

Safety Officer (Type 3)

Description: A Safety Officer (SOFR) (Type 3) is responsible for monitoring and assessing safety hazards or unsafe situations and for developing measures for ensuring personnel safety.

Requisite Criteria

The table below lists minimum requisite criteria on existing protocols and standards for an SOFR (Type 3) to participate in the Florida All-Hazards Incident Management Team.

<table>
<thead>
<tr>
<th>Category</th>
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</thead>
<tbody>
<tr>
<td>Training</td>
<td>Completion of the following courses/curricula:</td>
</tr>
</tbody>
</table>
1. ICS-100: Introduction to ICS for Operations First Responders
2. ICS-200: Basic NIMS/ICS for Operational First Responders
3. ICS-300: Intermediate ICS for Expanding Incidents for Operational First Responders
4. ICS-400: Advanced ICS for Command and General Staff, Complex Incidents, and MACS.
5. IS-700: NIMS, An Introduction
7. USFA O-305: All-Hazards Incident Management Team
8. E/L-954: NIMS ICS All-Hazards Safety Officer, or NWCG Equivalent
9. IS-701: NIMS Multiagency Coordination System (MACS)
10. Completion of Position Task Books (PTBs) that validate and verify demonstrated ability to perform required skills in exercises and/or actual incidents (after 1/1/2014)

**Experience**

- Significant, ongoing experience in strategy and tactics related to the incident scenario (e.g. wild land fire or hazmat incident) and experience in emergency management. Significant experience in all phases of the response and recovery cycle.
- Completion of Position Task Books (PTBs) that validate and verify demonstrated ability to perform required skills in exercises and/or actual incidents (after 1/1/2014).

**Medical/Physical Fitness**

Able to work wearing appropriate personal protective equipment (PPE).

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**Recommended Criteria**

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the Florida All-Hazards Incident Management Team consideration.

The table below lists the Incident Management Working Group’s recommended criteria for an SOFR (Type 3) to participate in the Florida All-Hazards Incident Management Teams. These criteria incorporate and/or modify existing protocols and standards and/or propose their development where they do not exist.

<table>
<thead>
<tr>
<th>Category</th>
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<tbody>
<tr>
<td>Training</td>
<td>Completion of the following courses/curricula:</td>
</tr>
<tr>
<td></td>
<td>1. IS-702: National Incident Management System (NIMS) Public Information Systems</td>
</tr>
<tr>
<td></td>
<td>2. IS-703: NIMS Resource Management</td>
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<tr>
<td></td>
<td>3. IS-704: NIMS Communication and Information Management</td>
</tr>
<tr>
<td></td>
<td>4. E/G/L-449: NIMS ICS Instructor</td>
</tr>
<tr>
<td></td>
<td>5. OSHA 1910.120 and/or 1910.134, Respiratory Protection</td>
</tr>
<tr>
<td></td>
<td>6. NFPA 472, Standard for Professional Competence of Responders to Hazardous Materials Incidents (Operations Level), or OSHA 1910.120, Hazmat Operations Level Training, or equivalent basic instruction on responding to and operating in a CBRNE MCI.</td>
</tr>
<tr>
<td></td>
<td>7. NWCG S130/190: Intro to Wild land Fire Behavior</td>
</tr>
<tr>
<td></td>
<td>8. National Fire Academy Incident Safety Officer, or Florida Bureau of Fire Standards Incident Safety Officer</td>
</tr>
<tr>
<td></td>
<td>9. Search and Rescue awareness level training in all disciplines (structural collapse, trench rescue, confined space, and swift water</td>
</tr>
</tbody>
</table>
Experience

1. Functional experience in safety at the level or levels of government commensurate with the scope of the incident.
2. Successful, previous experience filling positions within the Operations Section.

Medical/Physical Fitness

Medical and physical fitness requirements that include the ability to perform duties under arduous fitness circumstances characterized by working consecutive 12-14 hours per day under physical and emotional stress for sustained periods.

Safety Officer (Type 3)

Recommended Minimum Trainer Qualifications

Minimum training and experience required to teach the E/L-954: NIMS ICS All-Hazards Safety Officer Course is in place to ensure proper lessons are being presented to students.

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<tr>
<th>Category</th>
<th>Training Completion of the following courses/curricula:</th>
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<td>8. E/L-954: NIMS ICS All-Hazards Safety Officer</td>
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<td>13. E/G/L-449: NIMS ICS Instructor</td>
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<td>14. E-955: NIMS ICS All-Hazards Safety Officer TTT</td>
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<tr>
<td></td>
<td>15. E/L-146: Homeland Security Exercise and Evaluation Program Training Course (HSEEP)</td>
</tr>
</tbody>
</table>

Experience

1. Applicants must have a minimum of five (5) years operational field experience using the Incident Command System at the command or general staff level.
2. Applicant must have been assigned as the SOFR (Type 3) for at least two (2) planned events or emergency incidents. These events/incidents must have had duration of at least two (2) operational periods.
3. Events/incidents must have occurred within the last five (5) years.
Operations Section Chief (Type 3)

Description: An Operations Section Chief (OSC) (Type 3) is responsible for all tactical incident operations, including the activation and supervisor of Incident Command System (ICS) organizational elements in accordance with and in execution of the Incident Action Plan.

Requisite Criteria

The table below lists minimum requisite criteria on existing protocols and standards for an OSC (Type 3) to participate in the Florida All-Hazards Incident Management Team.

<table>
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<tr>
<th>Category</th>
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<td>Training</td>
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<td></td>
<td>First Responders</td>
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<td>and MACS.</td>
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<td></td>
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<td></td>
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<td>• USFA O-305: All-Hazards Incident Management Team</td>
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<td>• E/L-958: NIMS ICS All-Hazards Operations Section Chief, or NWCG Equivalent</td>
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<tr>
<td></td>
<td>• E/L-960: NIMS ICS All-Hazards Division/Group Supervisor, or NWCG Equivalent</td>
</tr>
<tr>
<td></td>
<td>• 10. IS-701: NIMS Multiagency Coordination System (MACS)</td>
</tr>
<tr>
<td>Experience</td>
<td>• Significant, ongoing experience in strategy and tactics related to</td>
</tr>
<tr>
<td></td>
<td>the incident scenario (e.g. wild land fire, water rescue, confined</td>
</tr>
<tr>
<td></td>
<td>space rescue, or hazmat incident) and experience in emergency management.</td>
</tr>
<tr>
<td></td>
<td>• Completion of Position Task Books (PTBs) that validate and verify</td>
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<tr>
<td></td>
<td>demonstrated ability to perform required skills in exercises and/or</td>
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<td></td>
<td>actual incidents (after 1/1/2014)</td>
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<tr>
<td>Medical/Physical Fitness</td>
<td>Able to work wearing appropriate PPE.</td>
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Recommended Criteria

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the Florida All-Hazards Incident Management Team consideration.

The table below lists the Incident Management Working Group’s recommended criteria for an OSC (Type 3) to participate in the Florida All-Hazards Incident Management Teams. These criteria incorporate and/or modify existing protocols and standards and/or propose their development where they do not exist.

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<tbody>
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</tr>
<tr>
<td></td>
<td>1. IS-702: National Incident Management System (NIMS) Public Information Systems</td>
</tr>
</tbody>
</table>
2. IS-703: NIMS Resource Management
3. IS-704: NIMS Communication and Information Management
4. E/G/L-449: NIMS ICS Instructor
5. OSHA 1910.120 and/or 1910.134, Respiratory Protection.
6. NFPA 472, Standard for Professional Competence of Responders to Hazardous Materials Incidents (Operations Level), or OSHA 1910.120, Hazmat Operations Level Training, or equivalent basic instruction on responding to and operating in a CBRNE MCI.
7. NWCG 5130/190: Intro to Wildland Fire Behavior
8. Search and Rescue awareness level training in all disciplines (structural collapse, trench rescue, confined space, and swift water rescue)

**Experience**

1. Functional experience in incident operations at the level or levels of government commensurate with the scope of the incident.
2. Successful, previous experience as a Branch Director or Division/Group Supervisor within the Operation Section.

**Medical/Physical Fitness**

Medical and physical fitness requirements that include the ability to perform duties under arduous fitness circumstances characterized by working consecutive 12-14 hours per day under physical and emotional stress for sustained periods.

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**Operations Section Chief (Type 3)**

**Recommended Minimum Trainer Qualifications**

Minimum training and experience required to teach the E/L-958: NIMS ICS All-Hazard Operations Section Chief Course is in place to ensure proper lessons are being presented to students.

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<td>First Responders</td>
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<tr>
<td></td>
<td>4. ICS-400: Advanced ICS for Command and General Staff, Complex</td>
</tr>
<tr>
<td></td>
<td>Incidents, and MACS.</td>
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<td>5. IS-700: NIMS, An Introduction</td>
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<td>6. IS-800: National Response Plan, An Introduction Or IS-800b:</td>
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<td></td>
<td>National Response Framework, An Introduction</td>
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<td>7. USFA O-305: All-Hazards Incident Management Team</td>
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<td>8. E/L-958: NIMS ICS All-Hazards Operations Section Chief</td>
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<td>10. IS-701: NIMS Multiagency Coordination System (MACS)</td>
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<td>Information Systems</td>
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<td>12. IS-703: NIMS Resource Management</td>
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<td></td>
<td>14. E/G/L-449: NIMS ICS Instructor</td>
</tr>
<tr>
<td></td>
<td>15. E-959: NIMS ICS All-Hazards Operations Section Chief TTT</td>
</tr>
</tbody>
</table>
Experience

1. Applicants must have a minimum of five (5) years operational field experience using the Incident Command System at the command or general staff level.
2. Applicant must have been assigned as the OSC (Type 3) for at least two (2) planned events or emergency incidents. These events/incidents must have had duration of at least two (2) operational periods.
3. Events/incidents must have occurred within the last five (5) years.

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**Planning Section Chief (Type 3)**

Description: A Planning Section Chief (PSC) (Type 3) is responsible for the collection, evaluation, and dissemination of operational information to the incident, and for the preparation and documentation of the Incident Action Plan.

Requisite Criteria

The table below lists minimum requisite criteria on existing protocols and standards for a PSC (Type 3) to participate in the Florida All-Hazards Incident Management Team.

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<td></td>
<td>7. USFA O-305: All-Hazards Incident Management Team</td>
</tr>
<tr>
<td></td>
<td>8. E/L-962: NIMS ICS All-Hazards Planning Section Chief, or NWCG Equivalent</td>
</tr>
<tr>
<td></td>
<td>9. IS-701: NIMS Multiagency Coordination System (MACS)</td>
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<td>11. IS-704: NIMS Communication and Information Management</td>
</tr>
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</table>

| Experience | • Significant, ongoing experience related to emergency planning and preparedness, report writing, and information management. |
|           | • Completion of Position Task Books (PTBs) that validate and verify demonstrated ability to perform required skills in exercises and/or actual incidents (after 1/1/2014). |
Recommended Criteria

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the Florida All-Hazards Incident Management Team consideration.

The table below lists the Incident Management Working Group’s recommended criteria for a PSC (Type 3) to participate in the Florida All-Hazards Incident Management Teams. These criteria incorporate and/or modify existing protocols and standards and/or propose their development where they do not exist.

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</tr>
</thead>
<tbody>
<tr>
<td>Training</td>
<td>Completion of the following courses/curricula:</td>
</tr>
<tr>
<td></td>
<td>1. IS-702: National Incident Management System (NIMS) Public Information Systems</td>
</tr>
<tr>
<td></td>
<td>2. E/G/L-449: NIMS ICS Instructor</td>
</tr>
<tr>
<td></td>
<td>3. E/L-965: NIMS ICS All-Hazards Resource Unit Leader, or NWCG Equivalent</td>
</tr>
<tr>
<td></td>
<td>4. E/L-964: NIMS ICS All-Hazards Situation Unit Leader, or NWCG Equivalent</td>
</tr>
<tr>
<td>Experience</td>
<td>1. Functional experience in planning at the level or levels of government commensurate with the scope of the incident.</td>
</tr>
<tr>
<td></td>
<td>2. Successful previous experience filling unit positions with the Planning Section.</td>
</tr>
<tr>
<td>Medical/Physical Fitness</td>
<td>Medical and physical fitness requirements that include the ability to perform duties under arduous Fitness circumstances characterized by working consecutive 12-14 hours per day under physical and emotional stress for sustained periods.</td>
</tr>
</tbody>
</table>

Planning Section Chief (Type 3)

Recommended Minimum Trainer Qualifications

Minimum training and experience required to teach the E/L-962: NIMS ICS All-Hazard Planning Section Chief Course is in place to ensure proper lessons are being presented to students.

<table>
<thead>
<tr>
<th>Category</th>
<th>Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Training</td>
<td>Completion of the following courses/curricula:</td>
</tr>
<tr>
<td></td>
<td>1. ICS-100: Introduction to ICS for Operations First Responders</td>
</tr>
<tr>
<td></td>
<td>2. ICS-200: Basic NIMS/ICS for Operational First Responders</td>
</tr>
<tr>
<td></td>
<td>3. ICS-300: Intermediate ICS for Expanding Incidents for Operational First Responders</td>
</tr>
<tr>
<td></td>
<td>4. ICS-400: Advanced ICS for Command and General Staff, Complex Incidents, and MACS.</td>
</tr>
<tr>
<td></td>
<td>5. IS-700: NIMS, An Introduction</td>
</tr>
<tr>
<td></td>
<td>7. USFA O-305: All-Hazards Incident Management Team</td>
</tr>
<tr>
<td></td>
<td>8. E/L-962: NIMS ICS All-Hazards Planning Section Chief</td>
</tr>
<tr>
<td></td>
<td>9. E/L-965: NIMS ICS All-Hazards Resource Unit Leader</td>
</tr>
<tr>
<td></td>
<td>10. E/L-964: NIMS ICS All-Hazards Situation Unit Leader</td>
</tr>
<tr>
<td>Experience</td>
<td></td>
</tr>
<tr>
<td>---------------------------------------------------------------------------</td>
<td></td>
</tr>
<tr>
<td>1. Applicants must have a minimum of five (5) years operational field</td>
<td></td>
</tr>
<tr>
<td>experience using the Incident Command System at the command or general</td>
<td></td>
</tr>
<tr>
<td>staff level.</td>
<td></td>
</tr>
<tr>
<td>2. Applicant must have been assigned as the PSC (Type 3) for at least</td>
<td></td>
</tr>
<tr>
<td>two (2) planned events or emergency incidents. These events/incidents</td>
<td></td>
</tr>
<tr>
<td>must have had duration of at least two (2) operational periods.</td>
<td></td>
</tr>
<tr>
<td>3. Events/incidents must have occurred within the last five (5) years.</td>
<td></td>
</tr>
</tbody>
</table>

**Logistics Section Chief (Type 3)**

Description: A Logistics Section Chief (LSC) (Type 3) is responsible for providing facilities, services, and material support for the incident, including all essential services and support functions needed for the incident management team to conduct effective operations.

Requisite Criteria

The table below lists minimum requisite criteria on existing protocols and standards for an LSC (Type 3) to participate in the Florida All-Hazards Incident Management Team.

<table>
<thead>
<tr>
<th>Category</th>
<th>Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Training</td>
<td>Completion of the following courses/curricula:</td>
</tr>
<tr>
<td></td>
<td>1. ICS-100: Introduction to ICS for Operations First Responders</td>
</tr>
<tr>
<td></td>
<td>2. ICS-200: Basic NIMS/ICS for Operational First Responders</td>
</tr>
<tr>
<td></td>
<td>3. ICS-300: Intermediate ICS for Expanding Incidents for Operational First Responders</td>
</tr>
<tr>
<td></td>
<td>4. ICS-400: Advanced ICS for Command and General Staff, Complex Incidents, and MACS.</td>
</tr>
<tr>
<td></td>
<td>5. IS-700: NIMS, An Introduction</td>
</tr>
<tr>
<td></td>
<td>7. USFA O-305: All-Hazards Incident Management Team</td>
</tr>
<tr>
<td></td>
<td>8. E/L-967: NIMS ICS All-Hazards Logistics Section Chief, or NWCG Equivalent</td>
</tr>
<tr>
<td></td>
<td>9. IS-701: NIMS Multiagency Coordination System (MACS)</td>
</tr>
<tr>
<td></td>
<td>10. IS-703: NIMS Resource Management Experience</td>
</tr>
<tr>
<td>Experience</td>
<td>Significant, ongoing experience related to facilities, services, and material support, as well as experience in emergency management.</td>
</tr>
<tr>
<td></td>
<td>Completion of Position Task Books (PTBs) that validate and</td>
</tr>
</tbody>
</table>
verify demonstrated ability to perform required skills in exercises and/or actual incidents (after 1/1/2014).

Recommended Criteria

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the Florida All-Hazards Incident Management Team consideration.

The table below lists the Incident Management Working Group’s recommended criteria for an LSC (Type 3) to participate in the Florida All-Hazards Incident Management Teams. These criteria incorporate and/or modify existing protocols and standards and/or propose their development where they do not exist.

<table>
<thead>
<tr>
<th>Category</th>
<th>Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Training</td>
<td>Completion of the following courses/curricula:</td>
</tr>
<tr>
<td></td>
<td>1. IS-702: National Incident Management System (NIMS) Public Information Systems</td>
</tr>
<tr>
<td></td>
<td>2. IS-704: NIMS Communication and Information Management</td>
</tr>
<tr>
<td></td>
<td>3. E/G/L-449: NIMS ICS Instructor</td>
</tr>
<tr>
<td></td>
<td>4. E/L-970: NIMS ICS All-Hazards Supply Unit Leader</td>
</tr>
<tr>
<td></td>
<td>5. E/L-971: NIMS ICS All-Hazards Facilities Unit Leader</td>
</tr>
<tr>
<td></td>
<td>6. E/L-969: NIMS ICS All-Hazards Communications Unit Leader</td>
</tr>
<tr>
<td></td>
<td>7. EMI nonresident course G-276: Resource Management</td>
</tr>
<tr>
<td></td>
<td>8. NFPA 472, Standard for Professional Competence of Responders to Hazardous Materials Incidents (Operations Level), or OSHA 1910.120, Hazmat Operations Level Training, or equivalent basic instruction on responding to and operating in a CBRNE MCI</td>
</tr>
<tr>
<td></td>
<td>9. NWCG S130/190: Intro to Wildland Fire Behavior</td>
</tr>
<tr>
<td></td>
<td>10. Search and Rescue awareness level training in all disciplines (structural collapse, trench rescue, confined space, and swift water rescue)</td>
</tr>
<tr>
<td>Experience</td>
<td>1. Functional experience in logistics at the level or levels of government commensurate with the scope of the incident.</td>
</tr>
<tr>
<td></td>
<td>2. Successful previous experience as a Logistics Section service branch director and support branch director and/or in multiple unit leader positions within the service and support branches.</td>
</tr>
<tr>
<td>Medical/Physical Fitness</td>
<td>Medical and physical fitness requirements that include the ability to perform duties under arduous Fitness circumstances characterized by working consecutive 12-14 hours per day under physical and emotional stress for sustained periods.</td>
</tr>
</tbody>
</table>
**Logistics Section Chief (Type 3)**

Recommended Minimum Trainer Qualifications

Minimum training and experience required to teach the E/L-967: NIMS ICS All-Hazard Logistics Section Chief Course is in place to ensure proper lessons are being presented to students.

<table>
<thead>
<tr>
<th>Category</th>
<th>Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Training</td>
<td>Completion of the following courses/curricula:</td>
</tr>
<tr>
<td></td>
<td>1. ICS-100: Introduction to ICS for Operations First Responders</td>
</tr>
<tr>
<td></td>
<td>2. ICS-200: Basic NIMS/ICS for Operational First Responders</td>
</tr>
<tr>
<td></td>
<td>3. ICS-300: Intermediate ICS for Expanding Incidents for Operational First Responders</td>
</tr>
<tr>
<td></td>
<td>4. ICS-400: Advanced ICS for Command and General Staff, Complex Incidents, and MACS.</td>
</tr>
<tr>
<td></td>
<td>5. IS-700: NIMS, An Introduction</td>
</tr>
<tr>
<td></td>
<td>7. USFA O-305: All-Hazards Incident Management Team</td>
</tr>
<tr>
<td></td>
<td>8. E/L-967: NIMS ICS All-Hazards Logistics Section Chief</td>
</tr>
<tr>
<td></td>
<td>9. E/L-970: NIMS ICS All-Hazards Supply Unit Leader</td>
</tr>
<tr>
<td></td>
<td>10. E/L-971: NIMS ICS All-Hazards Facilities Unit Leader</td>
</tr>
<tr>
<td></td>
<td>11. E/L-969: NIMS ICS All-Hazards Communications Unit Leader</td>
</tr>
<tr>
<td></td>
<td>12. IS-701: NIMS Multiagency Coordination System (MACS)</td>
</tr>
<tr>
<td></td>
<td>13. IS-702: National Incident Management System (NIMS) Public Information Systems</td>
</tr>
<tr>
<td></td>
<td>14. IS-703: NIMS Resource Management</td>
</tr>
<tr>
<td></td>
<td>15. IS-704: NIMS Communication and Information Management</td>
</tr>
<tr>
<td></td>
<td>16. E/G/L-449: NIMS ICS Instructor</td>
</tr>
<tr>
<td>Experience</td>
<td>1. Applicants must have a minimum of five (5) years operational field experience using the Incident Command System at the command or general staff level.</td>
</tr>
<tr>
<td></td>
<td>2. Applicant must have been assigned as the LSC (Type 3) for at least two (2) planned events or emergency incidents. These events/incidents must have had duration of at least two (2) operational periods.</td>
</tr>
<tr>
<td></td>
<td>3. Events/incidents must have occurred within the last five (5) years.</td>
</tr>
</tbody>
</table>
**Finance/Administration Section Chief (Type 3)**

Description: A Finance/Administration Section Chief (FSC) (Type 3) is responsible for all financial, administrative, and cost analysis aspects of an incident.

Requisite Criteria

The table below lists minimum requisite criteria on existing protocols and standards for an FSC (Type 3) to participate in the Florida All-Hazards Incident Management Team.

<table>
<thead>
<tr>
<th>Category</th>
<th>Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Training</td>
<td>Completion of the following courses/curricula:</td>
</tr>
<tr>
<td></td>
<td>1. ICS-100: Introduction to ICS for Operations First Responders</td>
</tr>
<tr>
<td></td>
<td>2. ICS-200: Basic NIMS/ICS for Operational First Responders</td>
</tr>
<tr>
<td></td>
<td>3. ICS-300: Intermediate ICS for Expanding Incidents for Operational</td>
</tr>
<tr>
<td></td>
<td>First Responders</td>
</tr>
<tr>
<td></td>
<td>4. ICS-400: Advanced ICS for Command and General Staff, Complex Incidents,</td>
</tr>
<tr>
<td></td>
<td>and MACS.</td>
</tr>
<tr>
<td></td>
<td>5. IS-700: NIMS, An Introduction</td>
</tr>
<tr>
<td></td>
<td>6. IS-800: National Response Plan, An Introduction Or IS-800b: NIMS</td>
</tr>
<tr>
<td></td>
<td>Resource Management, An Introduction</td>
</tr>
<tr>
<td></td>
<td>7. USFA O-305: All-Hazards Incident Management Team</td>
</tr>
<tr>
<td></td>
<td>8. E/L-973: NIMS ICS All-Hazards Finance/Administration Section Chief,</td>
</tr>
<tr>
<td></td>
<td>or NWCG Equivalent</td>
</tr>
<tr>
<td></td>
<td>9. IS-701: NIMS Multiagency Coordination System (MACS)</td>
</tr>
<tr>
<td>Experience</td>
<td>• Significant, ongoing experience related to finance, administration,</td>
</tr>
<tr>
<td></td>
<td>cost analysis, and experience in emergency management.</td>
</tr>
<tr>
<td></td>
<td>• Completion of Position Task Books (PTBs) that validate and verify</td>
</tr>
<tr>
<td></td>
<td>demonstrated ability to perform required skills in exercises and/or</td>
</tr>
<tr>
<td></td>
<td>actual incidents (after 1/1/2014).</td>
</tr>
</tbody>
</table>

Recommended Criteria

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the Florida All-Hazards Incident Management Team consideration.

The table below lists the Incident Management Working Group’s recommended criteria for an FSC (Type 3) to participate in the Florida All-Hazards Incident Management Teams. These criteria incorporate and/or modify existing protocols and standards and/or propose their development where they do not exist.

<table>
<thead>
<tr>
<th>Category</th>
<th>Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Training</td>
<td>Completion of the following courses/curricula:</td>
</tr>
<tr>
<td></td>
<td>1. IS-702: National Incident Management System (NIMS) Public Information</td>
</tr>
<tr>
<td></td>
<td>Systems</td>
</tr>
<tr>
<td></td>
<td>2. IS-703: NIMS Resource Management</td>
</tr>
<tr>
<td></td>
<td>3. IS-704: NIMS Communication and Information Management</td>
</tr>
<tr>
<td></td>
<td>4. E/G/L-449: NIMS ICS Instructor</td>
</tr>
<tr>
<td></td>
<td>5. E/L-975: NIMS ICS All-Hazards Finance/Administration Unit</td>
</tr>
</tbody>
</table>
| **Experience** | 1. Functional experience in finance/administration at the level or levels of government commensurate with the scope of the incident.  
2. Successful previous experience filling unit positions within the Finance/Administration Section. |
| **Medical/Physical Fitness** | Medical and physical fitness requirements that include the ability to perform duties under arduous Fitness circumstances characterized by working consecutive 12-14 hours per day under physical and emotional stress for sustained periods. |

## Finance/Administration Section Chief (Type 3)

### Recommended Minimum Trainer Qualifications

Minimum training and experience required to teach the E/L-973: NIMS ICS All-Hazard Finance/Administrative Section Chief Course is in place to ensure proper lessons are being presented to students.

<table>
<thead>
<tr>
<th><strong>Category</strong></th>
<th><strong>Criteria</strong></th>
</tr>
</thead>
</table>
| Training     | Completion of the following courses/curricula:  
1. ICS-100: Introduction to ICS for Operations First Responders  
2. ICS-200: Basic NIMS/ICS for Operational First Responders  
3. ICS-300: Intermediate ICS for Expanding Incidents for Operational First Responders  
4. ICS-400: Advanced ICS for Command and General Staff, Complex Incidents, and MACS.  
5. IS-700: NIMS, An Introduction  
7. USFA O-305: All-Hazards Incident Management Team  
8. E/L-973: NIMS ICS All-Hazard Incident Management Team  
9. E/L-975: NIMS ICS All-Hazard Finance/Administration Unit Leader  
10. IS-701: NIMS Multiagency Coordination System (MACS)  
11. IS-702: National Incident Management System (NIMS) Public Information Systems  
12. IS-703: NIMS Resource Management  
13. IS-704: NIMS Communication and Information Management  
14. E/G/L-449: NIMS ICS Instructor  
15. E-974: NIMS ICS All-Hazard Finance Section Chief TTT  
16. E-976: NIMS ICS All-Hazard Finance/Admin Unit Leader TTT  
17. E/L-146: Homeland Security Exercise and Evaluation Program Training (HSEEP) |
| Experience   | 1. Applicants must have a minimum of five (5) years operational field experience using the Incident Command System at the command or general staff level.  
2. Applicant must have been assigned as the FSC (Type 3) for at least two (2) planned events or emergency incidents. These events/incidents must have had duration of at least two (2) |
Division/Group Supervisor (Type 3)

Description: A Division/Group Supervisor (DIVS) (Type 3) is responsible for understanding the duties, responsibilities, and capabilities of an effective DIVS on a local response to an incident or an AHIMT, including an overview of the Operations Section, incident mobilization, initial situation awareness, command and management, risk management, and unit management.

Requisite Criteria

The table below lists minimum requisite criteria on existing protocols and standards for a DIVS (Type 3) to participate in the Florida All-Hazards Incident Management Team.

<table>
<thead>
<tr>
<th>Category</th>
<th>Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Training</td>
<td>Completion of the following courses/curricula:</td>
</tr>
<tr>
<td></td>
<td>1. ICS-100: Introduction to ICS for Operations First Responders</td>
</tr>
<tr>
<td></td>
<td>2. ICS-200: Basic NIMS/ICS for Operational First Responders</td>
</tr>
<tr>
<td></td>
<td>3. ICS-300: Intermediate ICS for Expanding Incidents for Operational</td>
</tr>
<tr>
<td></td>
<td>First Responders</td>
</tr>
<tr>
<td></td>
<td>4. IS-700: NIMS, An Introduction</td>
</tr>
<tr>
<td></td>
<td>5. IS-800: National Response Plan, An Introduction</td>
</tr>
<tr>
<td></td>
<td>7. E/L-960: NIMS ICS All-Hazards Division/Group Supervisor, or NWCG</td>
</tr>
<tr>
<td></td>
<td>Equivalent</td>
</tr>
<tr>
<td></td>
<td>8. 8. IS-701: NIMS Multiagency Coordination System (MACS)</td>
</tr>
<tr>
<td>Experience</td>
<td>• Significant, ongoing experience in strategy and tactics related to</td>
</tr>
<tr>
<td></td>
<td>the incident scenario (e.g. wild land fire, water rescue, confined</td>
</tr>
<tr>
<td></td>
<td>space rescue, or hazmat incident) and experience in emergency</td>
</tr>
<tr>
<td></td>
<td>management.</td>
</tr>
<tr>
<td></td>
<td>• Completion of Position Task Books (PTBs) that validate and verify</td>
</tr>
<tr>
<td></td>
<td>demonstrated ability to perform required skills in exercises and/or</td>
</tr>
<tr>
<td></td>
<td>actual incidents (after 1/1/2014).</td>
</tr>
<tr>
<td>Medical/Physical</td>
<td>Able to work wearing appropriate PPE.</td>
</tr>
<tr>
<td>Fitness</td>
<td></td>
</tr>
</tbody>
</table>

Recommended Criteria

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the Florida All-Hazards Incident Management Team consideration.

The table below lists the Incident Management Working Group’s recommended criteria for a DIVS (Type 3) to participate in the Florida All-Hazards Incident Management Teams. These criteria incorporate and/or modify existing protocols and standards and/or propose their development where they do not exist.

<table>
<thead>
<tr>
<th>Category</th>
<th>Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Training</td>
<td>Completion of the following courses/curricula:</td>
</tr>
<tr>
<td></td>
<td>1. ICS-400: Advanced ICS for Command and General Staff, Complex Incidents,</td>
</tr>
<tr>
<td></td>
<td>and MACS.</td>
</tr>
</tbody>
</table>
2. IS-702: National Incident Management System (NIMS) Public Information Systems
3. IS-703: NIMS Resource Management
4. IS-704: NIMS Communication and Information Management
5. OSHA 1910.120 and/or 1910.134, Respiratory Protection.
6. NFPA 472, Standard for Professional Competence of Responders to Hazardous Materials Incidents (Operations Level), or OSHA 1910.120, Hazmat Operations Level Training, or equivalent basic instruction on responding to and operating in a CBRNE MCI.
7. NWCG S130/190: Intro to Wildland Fire Behavior
8. Search and Rescue awareness level training in all disciplines (structural collapse, trench rescue, confined space, and swift water rescue)

<table>
<thead>
<tr>
<th>Experience</th>
<th>Functional experience in incident operations at the level or levels of government commensurate with the scope of the incident.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medical/Physical Fitness</td>
<td>Medical and physical fitness requirements that include the ability to perform duties under arduous fitness circumstances characterized by working consecutive 12-14 hours per day under physical and emotional stress for sustained periods.</td>
</tr>
</tbody>
</table>

**Division/Group Supervisor (Type 3)**

Recommended Minimum Trainer Qualifications

Minimum training and experience required to teach the E/L-960: NIMS ICS All-Hazard Division/Group Supervisor Course is in place to ensure proper lessons are being presented to students.

<table>
<thead>
<tr>
<th>Category</th>
<th>Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Training</td>
<td>Completion of the following courses/curricula:</td>
</tr>
<tr>
<td></td>
<td>1. ICS-100: Introduction to ICS for Operations First Responders</td>
</tr>
<tr>
<td></td>
<td>2. ICS-200: Basic NIMS/ICS for Operational First Responders</td>
</tr>
<tr>
<td></td>
<td>3. ICS-300: Intermediate ICS for Expanding Incidents for Operational First Responders</td>
</tr>
<tr>
<td></td>
<td>4. ICS-400: Advanced ICS for Command and General Staff, Complex Incidents, and MACS.</td>
</tr>
<tr>
<td></td>
<td>5. IS-700: NIMS, An Introduction</td>
</tr>
<tr>
<td></td>
<td>7. USFA O-305: All-Hazards Incident Management Team</td>
</tr>
<tr>
<td></td>
<td>8. E/L-960: NIMS ICS All-Hazard Division/Group Supervisor</td>
</tr>
<tr>
<td></td>
<td>9. E/L-958: NIMS ICS All-Hazards Operations Section Chief</td>
</tr>
<tr>
<td></td>
<td>10. IS-701: NIMS Multiagency Coordination System (MACS)</td>
</tr>
<tr>
<td></td>
<td>11. IS-702: National Incident Management System (NIMS) Public Information Systems</td>
</tr>
<tr>
<td></td>
<td>12. IS-703: NIMS Resource Management</td>
</tr>
<tr>
<td></td>
<td>13. IS-704: NIMS Communication and Information Management</td>
</tr>
<tr>
<td></td>
<td>14. E/G/L-449: NIMS ICS Instructor</td>
</tr>
<tr>
<td></td>
<td>15. E-961: NIMS ICS All-Hazard Division/Group Supervisor TTT</td>
</tr>
</tbody>
</table>
Training (HSEEP)

| Experience | 1. Applicants must have a minimum of five (5) years operational field experience using the Incident Command System at the command or general staff level.  
  2. Applicant must have been assigned as the DIVS (Type 3) for at least two (2) planned events or emergency incidents. These events/incidents must have had duration of at least two (2) operational periods.  
  3. Events/incidents must have occurred within the last five (5) years. |

Resource Unit Leader (Type 3)

Description: A Resource Unit Leader (RESL) (Type 3) is responsible for the check-in and tracking of all incident resources. Additionally, the RESL will work with the OSC to identify future resource needs as well as assist the PSC with collection, evaluation, and dissemination of operational information related to the incident, and for the preparation and documentation of the Incident Action Plan.

Requisite Criteria

The table below lists minimum requisite criteria on existing protocols and standards for a RESL (Type 3) to participate in the Florida All-Hazards Incident Management Team.

<table>
<thead>
<tr>
<th>Category</th>
<th>Criteria</th>
</tr>
</thead>
</table>
| Training | Completion of the following courses/curricula:  
  1. ICS-100: Introduction to ICS for Operations First Responders  
  2. ICS-200: Basic NIMS/ICS for Operational First Responders  
  3. ICS-300: Intermediate ICS for Expanding Incidents for Operational First Responders  
  4. IS-700: NIMS, An Introduction  
  6. E/L-965: NIMS ICS All-Hazards Resource Unit Leader, or NWCG Equivalent  
  7. IS-701: NIMS Multiagency Coordination System (MACS)  
  8. 8. IS-703: NIMS Resource Management |
| Experience | • Significant, ongoing experience related to emergency planning and preparedness, report writing, and information management.  
  • Completion of Position Task Books (PTBs) that validate and verify demonstrated ability to perform required skills in exercises and/or actual incidents (after 1/1/2014). |

Recommended Criteria

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the Florida All-Hazards Incident Management Team consideration.
The table below lists the Incident Management Working Group’s recommended criteria for a RESL (Type 3) to participate in the Florida All-Hazards Incident Management Teams. These criteria incorporate and/or modify existing protocols and standards and/or propose their development where they do not exist.

<table>
<thead>
<tr>
<th>Category</th>
<th>Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Training</td>
<td>Completion of the following courses/curricula:</td>
</tr>
<tr>
<td></td>
<td>1. ICS-400: Advanced ICS for Command and General Staff, Complex Incidents, and MACS</td>
</tr>
<tr>
<td></td>
<td>2. IS-702: National Incident Management System (NIMS) Public Information Systems</td>
</tr>
<tr>
<td></td>
<td>3. IS-704: NIMS Communication and Information Management</td>
</tr>
<tr>
<td>Experience</td>
<td>Functional experience in planning at the level or levels of government commensurate with the scope of the incident</td>
</tr>
<tr>
<td>Medical/Physical</td>
<td>Medical and physical fitness requirements that include the ability to perform duties under arduous circumstances characterized by working consecutive 12-14 hours per day under physical and emotional stress for sustained periods.</td>
</tr>
</tbody>
</table>

**Resource Unit Leader (Type 3)**

Recommended Minimum Trainer Qualifications

Minimum training and experience required to teach the E/L-965: NIMS ICS All-Hazard Resource Unit Leader Course is in place to ensure proper lessons are being presented to students.

<table>
<thead>
<tr>
<th>Category</th>
<th>Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Training</td>
<td>Completion of the following courses/curricula:</td>
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<td></td>
<td>1. ICS-100: Introduction to ICS for Operations First Responders</td>
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<td></td>
<td>2. ICS-200: Basic NIMS/ICS for Operational First Responders</td>
</tr>
<tr>
<td></td>
<td>3. ICS-300: Intermediate ICS for Expanding Incidents for Operational First Responders</td>
</tr>
<tr>
<td></td>
<td>4. ICS-400: Advanced ICS for Command and General Staff, Complex Incidents, and MACS</td>
</tr>
<tr>
<td></td>
<td>5. IS-700: NIMS, An Introduction</td>
</tr>
<tr>
<td></td>
<td>7. USFA O-305: All-Hazards Incident Management Team</td>
</tr>
<tr>
<td></td>
<td>8. E/L-965: NIMS ICS All-Hazards Resource Unit Leader</td>
</tr>
<tr>
<td></td>
<td>9. E/L-962: NIMS ICS All-Hazards Planning Section Chief</td>
</tr>
<tr>
<td></td>
<td>10. IS-701: NIMS Multiagency Coordination System (MACS)</td>
</tr>
<tr>
<td></td>
<td>11. IS-702: National Incident Management System (NIMS) Public Information Systems</td>
</tr>
<tr>
<td></td>
<td>12. IS-703: NIMS Resource Management</td>
</tr>
<tr>
<td></td>
<td>13. IS-704: NIMS Communication and Information Management</td>
</tr>
<tr>
<td></td>
<td>14. E/G/L-449: NIMS ICS Instructor</td>
</tr>
<tr>
<td></td>
<td>15. E-966: NIMS ICS All-Hazard Resource Unit Leader TTT</td>
</tr>
<tr>
<td>Experience</td>
<td>1. Applicants must have a minimum of five (5) years operational field</td>
</tr>
</tbody>
</table>
experience using the Incident Command System at the unit leader level.
2. Applicant must have been assigned as the RESL (Type 3) for at least two (2) planned events or emergency incidents. These events/incidents must have had duration of at least two (2) operational periods.
3. Events/incidents must have occurred within the last five (5) years.

Situation Unit Leader (Type 3)

Description: A Situation Unit Leader (SITL) (Type 3) is responsible for collecting and processing information and intelligence. Additionally the SITL will develop displays necessary to disseminate information.

Requisite Criteria

The table below lists minimum requisite criteria on existing protocols and standards for a SITL (Type 3) to participate in the Florida All-Hazards Incident Management Team.

<table>
<thead>
<tr>
<th>Category</th>
<th>Criteria</th>
</tr>
</thead>
</table>
| Training  | Completion of the following courses/curricula:  
1. ICS-100: Introduction to ICS for Operations First Responders  
2. ICS-200: Basic NIMS/ICS for Operational First Responders  
3. ICS-300: Intermediate ICS for Expanding Incidents for Operational First Responders  
4. IS-700: NIMS, An Introduction  
6. E/L-964: NIMS ICS All-Hazards Situation Unit Leader, or NWCG Equivalent  
7. IS-701: NIMS Multiagency Coordination System (MACS)  
8. IS-704: NIMS Communication and Information Management |
| Experience | • Significant, ongoing experience related to emergency planning and preparedness, report writing, and information management.  
• Completion of Position Task Books (PTBs) that validate and verify demonstrated ability to perform required skills in exercises and/or actual incidents (after 1/1/2014). |

Recommended Criteria

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the Florida All-Hazards Incident Management Team consideration.

The table below lists the Incident Management Working Group’s recommended criteria for a SITL (Type 3) to participate in the Florida All-Hazards Incident Management Teams. These criteria incorporate and/or modify existing protocols and standards and/or propose their development where they do not exist.

<table>
<thead>
<tr>
<th>Category</th>
<th>Criteria</th>
</tr>
</thead>
</table>
Training | Completion of the following courses/curricula:
1. ICS-400: Advanced ICS for Command and General Staff, Complex Incidents, and MACS
2. IS-702: National Incident Management System (NIMS) Public Information Systems
3. IS-703: NIMS Resource Management

Experience | Functional experience in planning at the level or levels of government commensurate with the scope of the incident

Medical/Physical Fitness | Medical and physical fitness requirements that include the ability to perform duties under arduous circumstances characterized by working consecutive 12-14 hours per day under physical and emotional stress for sustained periods.

**Situation Unit Leader (Type 3)**

Recommended Minimum Trainer Qualifications

Minimum training and experience required to teach the E/L-964: NIMS ICS All-Hazard Situation Unit Leader Course is in place to ensure proper lessons are being presented to students.

<table>
<thead>
<tr>
<th>Category</th>
<th>Criteria</th>
</tr>
</thead>
</table>
| Training | Completion of the following courses/curricula:
1. ICS-100: Introduction to ICS for Operations First Responders
2. ICS-200: Basic NIMS/ICS for Operational First Responders
3. ICS-300: Intermediate ICS for Expanding Incidents for Operational First Responders
4. ICS-400: Advanced ICS for Command and General Staff, Complex Incidents, and MACS.
5. IS-700: NIMS, An Introduction
7. USFA O-305: All-Hazards Incident Management Team
8. E/L-964: NIMS ICS All-Hazards Situation Unit Leader
9. E/L-962: NIMS ICS All-Hazards Planning Section Chief
10. IS-701: NIMS Multiagency Coordination System (MACS)
11. IS-702: National Incident Management System (NIMS) Public Information Systems
12. IS-703: NIMS Resource Management
13. IS-704: NIMS Communication and Information Management
14. E/G/L-449: NIMS ICS Instructor
15. E-978: NIMS ICS All-Hazard Situation Unit Leader TTT

| Experience | 1. Applicants must have a minimum of five (5) years operational field experience using the Incident Command System at the unit leader level.  
2. Applicant must have been assigned as the SITL (Type 3) for at least two (2) planned events or emergency situations. |
incidents. These events/incidents must have had duration of at least two (2) operational periods.

3. Events/incidents must have occurred within the last five (5) years.

**Supply Unit Leader (Type 3)**

Description: A Supply Unit Leader (SPUL) (Type 3) is responsible for ordering resources, as well as complete required forms and documentation related to ordering. In addition the SPUL will anticipate incident needs, as well as assist the Planning Section in the demobilization process.

**Requisite Criteria**

The table below lists minimum requisite criteria on existing protocols and standards for a SPUL (Type 3) to participate in the Florida All-Hazards Incident Management Team.

<table>
<thead>
<tr>
<th>Category</th>
<th>Criteria</th>
</tr>
</thead>
</table>
| Training   | Completion of the following courses/curricula:  
1. ICS-100: Introduction to ICS for Operations First Responders  
2. ICS-200: Basic NIMS/ICS for Operational First Responders  
3. ICS-300: Intermediate ICS for Expanding Incidents for Operational First Responders  
4. IS-700: NIMS, An Introduction  
6. E/L-970: NIMS ICS All-Hazards Supply Unit Leader, or NWCG Equivalent  
7. IS-701: NIMS Multiagency Coordination System (MACS)  
8. IS-703: NIMS Resource Management |
| Experience | • Significant, ongoing experience related to material support, as well as experience in emergency management.  
• Completion of Position Task Books (PTBs) that validate and verify demonstrated ability to perform required skills in exercises and/or actual incidents (after 1/1/2014). |

**Recommended Criteria**

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the Florida All-Hazards Incident Management Team consideration.

The table below lists the Incident Management Working Group’s recommended criteria for a SPUL (Type 3) to participate in the Florida All-Hazards Incident Management Teams. These criteria incorporate and/or modify existing protocols and standards and/or propose their development where they do not exist.

<table>
<thead>
<tr>
<th>Category</th>
<th>Criteria</th>
</tr>
</thead>
</table>
| Training   | Completion of the following courses/curricula:  
1. ICS-400: Advanced ICS for Command and General Staff, Complex Incidents, and MACS  
2. IS-702: National Incident Management System (NIMS) Public Information Systems |
### Supply Unit Leader (Type 3)

**Recommended Minimum Trainer Qualifications**

Minimum training and experience required to teach the E/L-970: NIMS ICS All-Hazard Supply Unit Leader Course is in place to ensure proper lessons are being presented to students.

<table>
<thead>
<tr>
<th>Category</th>
<th>Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Training</strong></td>
<td>Completion of the following courses/curricula:</td>
</tr>
<tr>
<td></td>
<td>1. ICS-100: Introduction to ICS for Operations First Responders</td>
</tr>
<tr>
<td></td>
<td>2. ICS-200: Basic NIMS/ICS for Operational First Responders</td>
</tr>
<tr>
<td></td>
<td>3. ICS-300: Intermediate ICS for Expanding Incidents for Operational</td>
</tr>
<tr>
<td></td>
<td>First Responders</td>
</tr>
<tr>
<td></td>
<td>4. ICS-400: Advanced ICS for Command and General Staff, Complex</td>
</tr>
<tr>
<td></td>
<td>Incidents, and MACS</td>
</tr>
<tr>
<td></td>
<td>5. IS-700: NIMS, An Introduction</td>
</tr>
<tr>
<td></td>
<td>6. IS-800: National Response Plan, An Introduction, or IS-800b:</td>
</tr>
<tr>
<td></td>
<td>National Response Framework, An Introduction</td>
</tr>
<tr>
<td></td>
<td>7. USFA O-305: All-Hazards Incident Management Team</td>
</tr>
<tr>
<td></td>
<td>8. E/L-967: NIMS ICS All-Hazards Logistics Section Chief</td>
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<tr>
<td></td>
<td>9. E/L-970: NIMS ICS All-Hazards Supply Unit Leader</td>
</tr>
<tr>
<td></td>
<td>10. IS-701: NIMS Multiagency Coordination System (MACS)</td>
</tr>
<tr>
<td></td>
<td>11. IS-702: National Incident Management System (NIMS) Public</td>
</tr>
<tr>
<td></td>
<td>Information Systems</td>
</tr>
<tr>
<td></td>
<td>12. IS-703: NIMS Resource Management</td>
</tr>
<tr>
<td></td>
<td>13. IS-704: NIMS Communication and Information Management</td>
</tr>
<tr>
<td></td>
<td>14. E/G/L-449: NIMS ICS Instructor</td>
</tr>
<tr>
<td></td>
<td>15. E-977: NIMS ICS All-Hazard Supply Unit Leader  TTT</td>
</tr>
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<td>(HSEEP)</td>
</tr>
</tbody>
</table>

| Experience     | 1. Applicants must have a minimum of five (5) years operational field    |
|                |   experience using the Incident Command System at the unit leader level. |
|                | 2. Applicant must have been assigned as the SPUL (Type 3) for at least   |
|                |   two (2) planned events or emergency incidents. These events/incidents  |
|                |   must have had duration of at least two (2) operational periods.        |
|                | 3. Events/incidents must have occurred within the last five (5) years.  |
Facilities Unit Leader (Type 3)

Description: A Facilities Unit Leader (FACL)(Type 3) is responsible for setting up and maintaining incident facilities, including facilities infrastructure, services, layout, and security.

Requisite Criteria

The table below lists minimum requisite criteria on existing protocols and standards for a FACL (Type 3) to participate in the Florida All-Hazards Incident Management Team.

<table>
<thead>
<tr>
<th>Category</th>
<th>Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Training</td>
<td>Completion of the following courses/curricula:</td>
</tr>
<tr>
<td></td>
<td>1. ICS-100: Introduction to ICS for Operations First Responders</td>
</tr>
<tr>
<td></td>
<td>2. ICS-200: Basic NIMS/ICS for Operational First Responders</td>
</tr>
<tr>
<td></td>
<td>3. ICS-300: Intermediate ICS for Expanding Incidents for Operational</td>
</tr>
<tr>
<td></td>
<td>First Responders</td>
</tr>
<tr>
<td></td>
<td>4. IS-700: NIMS, An Introduction</td>
</tr>
<tr>
<td></td>
<td>5. IS-800: National Response Plan, An Introduction Or IS-800b:</td>
</tr>
<tr>
<td></td>
<td>National Response Framework, An Introduction</td>
</tr>
<tr>
<td></td>
<td>6. E/L-971: NIMS ICS All-Hazards Facilities Unit Leader, or NWCG</td>
</tr>
<tr>
<td></td>
<td>Equivalent</td>
</tr>
<tr>
<td></td>
<td>7. IS-701: NIMS Multiagency Coordination System (MACS)</td>
</tr>
<tr>
<td>Experience</td>
<td>• Significant, ongoing experience related to material support, as well</td>
</tr>
<tr>
<td></td>
<td>as experience in emergency management.</td>
</tr>
<tr>
<td></td>
<td>• Completion of Position Task Books (PTBs) that validate and verify</td>
</tr>
<tr>
<td></td>
<td>demonstrated ability to perform required skills in exercises and/or</td>
</tr>
<tr>
<td></td>
<td>actual incidents (after 1/1/2014).</td>
</tr>
</tbody>
</table>

Recommended Criteria

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the Florida All-Hazards Incident Management Team consideration.

The table below lists the Incident Management Working Group’s recommended criteria for a FACL (Type 3) to participate in the Florida All-Hazards Incident Management Teams. These criteria incorporate and/or modify existing protocols and standards and/or propose their development where they do not exist.

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<tbody>
<tr>
<td>Training</td>
<td>Completion of the following courses/curricula:</td>
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<tr>
<td></td>
<td>1. ICS-400: Advanced ICS for Command and General Staff, Complex</td>
</tr>
<tr>
<td></td>
<td>Incidents, and MACS</td>
</tr>
<tr>
<td></td>
<td>2. IS-702: National Incident Management System (NIMS) Public Information Systems</td>
</tr>
<tr>
<td></td>
<td>3. IS-703: NIMS Resource Management</td>
</tr>
<tr>
<td></td>
<td>4. IS-704: NIMS Communication and Information Management</td>
</tr>
<tr>
<td>Experience</td>
<td>Functional experience in planning at the level or levels of government</td>
</tr>
<tr>
<td></td>
<td>commensurate with the scope of the incident.</td>
</tr>
<tr>
<td>Medical/Physical Fitness</td>
<td>Medical and physical fitness requirements that include the</td>
</tr>
<tr>
<td></td>
<td>ability to perform duties under arduous circumstances</td>
</tr>
</tbody>
</table>
characterized by working consecutive 12-14 hours per day under physical and emotional stress for sustained periods.

## Facilities Unit Leader (Type 3)

**Recommended Minimum Trainer Qualifications**

Minimum training and experience required to teach the E/L-971: NIMS ICS All-Hazard Facilities Unit Leader Course is in place to ensure proper lessons are being presented to students.

<table>
<thead>
<tr>
<th>Category</th>
<th>Criteria</th>
</tr>
</thead>
</table>
| Training | Completion of the following courses/curricula:  
1. ICS-100: Introduction to ICS for Operations First Responders  
2. ICS-200: Basic NIMS/ICS for Operational First Responders  
3. ICS-300: Intermediate ICS for Expanding Incidents for Operational First Responders  
4. ICS-400: Advanced ICS for Command and General Staff, Complex Incidents, and MACS.  
5. IS-700: NIMS, An Introduction  
7. USFA O-305: All-Hazards Incident Management Team  
8. E/L-967: NIMS ICS All-Hazards Logistics Section Chief  
9. E/L-971: NIMS ICS All-Hazards Facilities Unit Leader  
10. IS-701: NIMS Multiagency Coordination System (MACS)  
11. IS-702: National Incident Management System (NIMS) Public Information Systems  
12. IS-703: NIMS Resource Management  
13. IS-704: NIMS Communication and Information Management  
14. E/G/L-449: NIMS ICS Instructor  
15. E-972: NIMS ICS All-Hazard Facilities Unit Leader TTT  
| Experience | 1. Applicants must have a minimum of five (5) years operational field experience using the Incident Command System at the unit leader level.  
2. Applicant must have been assigned as the FACL (Type 3) for at least two (2) planned events or emergency incidents. These events/incidents must have had duration of at least two (2) operational periods.  
3. Events/incidents must have occurred within the last five (5) years. |
Communications Unit Leader (Type 3)

Description: A Communications Unit Leader (COML) (Type 3) is responsible for developing and managing a complex communications infrastructure during an incident or event. This includes interaction, involvement, and responsibilities in the planning process.

Requisite Criteria

The table below lists minimum requisite criteria on existing protocols and standards for a COML (Type 3) to participate in the Florida All-Hazards Incident Management Team.

<table>
<thead>
<tr>
<th>Category</th>
<th>Criteria</th>
</tr>
</thead>
</table>
| Training | Completion of the following courses/curricula:  
1. ICS-100: Introduction to ICS for Operations First Responders  
2. ICS-200: Basic NIMS/ICS for Operational First Responders  
3. ICS-300: Intermediate ICS for Expanding Incidents for Operational First Responders  
4. IS-700: NIMS, An Introduction  
6. E/L-969: All-Hazards Communications Unit Leader, or NWCG Equivalent  
7. IS-701: NIMS Multiagency Coordination System (MACS)  
8. IS-704: NIMS Communication and Information Management |
| Experience | • Significant, ongoing experience related to material support, as well as experience in emergency management.  
• Completion of Position Task Books (PTBs) that validate and verify demonstrated ability to perform required skills in exercises and/or actual incidents (after 1/1/2014). |

Recommended Criteria

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the Florida All-Hazards Incident Management Team consideration.

The table below lists the Incident Management Working Group’s recommended criteria for a COML (Type 3) to participate in the Florida All-Hazards Incident Management Teams. These criteria incorporate and/or modify existing protocols and standards and/or propose their development where they do not exist.

<table>
<thead>
<tr>
<th>Category</th>
<th>Criteria</th>
</tr>
</thead>
</table>
| Training | Completion of the following courses/curricula:  
1. ICS-400: Advanced ICS for Command and General Staff, Complex Incidents, and MACS  
2. IS-702: National Incident Management System (NIMS) Public Information Systems  
3. IS-703: NIMS Resource Management |
| Experience | Functional experience in planning at the level or levels of government commensurate with the scope of the incident |
Medical/Physical Fitness | Medical and physical fitness requirements that include the ability to perform duties under arduous circumstances characterized by working consecutive 12-14 hours per day under physical and emotional stress for sustained periods.

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**Communications Unit Leader (Type 3)**

Recommended Minimum Trainer Qualifications

Minimum training and experience required to teach the E/L-969: NIMS ICS All-Hazard Communications Unit Leader Course is in place to ensure proper lessons are being presented to students.

<table>
<thead>
<tr>
<th>Category</th>
<th>Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Training</td>
<td>Completion of the following courses/curricula:</td>
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<tr>
<td></td>
<td>1. ICS-100: Introduction to ICS for Operations First Responders</td>
</tr>
<tr>
<td></td>
<td>2. ICS-200: Basic NIMS/ICS for Operational First Responders</td>
</tr>
<tr>
<td></td>
<td>3. ICS-300: Intermediate ICS for Expanding Incidents for Operational First Responders</td>
</tr>
<tr>
<td></td>
<td>4. ICS-400: Advanced ICS for Command and General Staff, Complex Incidents, and MACS.</td>
</tr>
<tr>
<td></td>
<td>5. IS-700: NIMS, An Introduction</td>
</tr>
<tr>
<td></td>
<td>7. USFA O-305: All-Hazards Incident Management Team</td>
</tr>
<tr>
<td></td>
<td>8. E/L-967: NIMS ICS All-Hazards Logistics Section Chief</td>
</tr>
<tr>
<td></td>
<td>9. E/L-969: NIMS ICS All-Hazards Communications Unit Leader</td>
</tr>
<tr>
<td></td>
<td>10. IS-701: NIMS Multiagency Coordination System (MACS)</td>
</tr>
<tr>
<td></td>
<td>11. IS-702: National Incident Management System (NIMS) Public Information Systems</td>
</tr>
<tr>
<td></td>
<td>12. IS-703: NIMS Resource Management</td>
</tr>
<tr>
<td></td>
<td>13. IS-704: NIMS Communication and Information Management</td>
</tr>
<tr>
<td></td>
<td>14. E/G/L-449: NIMS ICS Instructor</td>
</tr>
<tr>
<td></td>
<td>15. E-949: NIMS ICS All-Hazard Communications Unit Leader TTT</td>
</tr>
<tr>
<td>Experience</td>
<td>1. Applicants must have a minimum of five (5) years operational field experience using the Incident Command System at the unit leader level.</td>
</tr>
<tr>
<td></td>
<td>2. Applicant must have been assigned as the COML (Type 3) for at least two (2) planned events or emergency incidents. These events/incidents must have had duration of at least two (2) operational periods.</td>
</tr>
<tr>
<td></td>
<td>3. Events/incidents must have occurred within the last five (5) years.</td>
</tr>
</tbody>
</table>
Finance/Administration Unit Leaders (Type 3)

Description: The Finance/Administration Unit Leaders (Type 3) are responsible for all Leader Positions in the Finance/Administration section, including cost accounting, personnel and equipment time recording, and documentation of claims.

Requisite Criteria

The table below lists minimum requisite criteria on existing protocols and standards for the Finance/Administration Unit Leaders (Type 3) to participate in the Florida All-Hazards Incident Management Team.

<table>
<thead>
<tr>
<th>Category</th>
<th>Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Training</td>
<td>1. ICS-100: Introduction to ICS for Operations First Responders</td>
</tr>
<tr>
<td></td>
<td>2. ICS-200: Basic NIMS/ICS for Operational First Responders</td>
</tr>
<tr>
<td></td>
<td>3. ICS-300: Intermediate ICS for Expanding Incidents for Operational</td>
</tr>
<tr>
<td></td>
<td>First Responders</td>
</tr>
<tr>
<td></td>
<td>4. IS-700: NIMS, An Introduction</td>
</tr>
<tr>
<td></td>
<td>5. IS-800: National Response Plan, An Introduction Or IS-800b: National</td>
</tr>
<tr>
<td></td>
<td>Response Framework, An Introduction</td>
</tr>
<tr>
<td></td>
<td>6. E/L-975: NIMS ICS All-Hazards Finance/Administration Unit Leader, or</td>
</tr>
<tr>
<td></td>
<td>NWCG Equivalent</td>
</tr>
<tr>
<td></td>
<td>7. IS-701: NIMS Multiagency Coordination System (MACS)</td>
</tr>
<tr>
<td>Experience</td>
<td>• Significant, ongoing experience related to material support, as well</td>
</tr>
<tr>
<td></td>
<td>as experience in emergency management.</td>
</tr>
<tr>
<td></td>
<td>• Completion of Position Task Books (PTBs) that validate and verify</td>
</tr>
<tr>
<td></td>
<td>demonstrated ability to perform required skills in exercises and/or</td>
</tr>
<tr>
<td></td>
<td>actual incidents (after 1/1/2014).</td>
</tr>
</tbody>
</table>

Recommended Criteria

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the Florida All-Hazards Incident Management Team consideration.

The table below lists the Incident Management Working Group’s recommended criteria for a COML (Type 3) to participate in the Florida All-Hazards Incident Management Teams. These criteria incorporate and/or modify existing protocols and standards and/or propose their development where they do not exist.

<table>
<thead>
<tr>
<th>Category</th>
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</thead>
<tbody>
<tr>
<td>Training</td>
<td>Completion of the following courses/curricula:</td>
</tr>
<tr>
<td></td>
<td>1. ICS-400: Advanced ICS for Command and General Staff, Complex Incidents,</td>
</tr>
<tr>
<td></td>
<td>and MACS</td>
</tr>
<tr>
<td></td>
<td>2. IS-702: National Incident Management System (NIMS) Public Information</td>
</tr>
<tr>
<td></td>
<td>Systems</td>
</tr>
<tr>
<td></td>
<td>3. IS-703: NIMS Resource Management</td>
</tr>
<tr>
<td></td>
<td>4. IS-704: NIMS Communication and Information Management</td>
</tr>
<tr>
<td>Experience</td>
<td>Functional experience in planning at the level or levels of government</td>
</tr>
</tbody>
</table>
Commensurate with the scope of the incident

Medical/Physical Fitness
Medical and physical fitness requirements that include the ability to perform duties under arduous circumstances characterized by working consecutive 12-14 hours per day under physical and emotional stress for sustained periods.

### Finance/Administration Unit Leader (Type 3)

**Recommended Minimum Trainer Qualifications**

Minimum training and experience required to teach the E/L-975: NIMS ICS All-Hazard Finance/Administration Unit Leader Course is in place to ensure proper lessons are being presented to students.

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<td>Training</td>
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<td></td>
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<td></td>
<td>3. ICS-300: Intermediate ICS for Expanding Incidents for Operational First Responders</td>
</tr>
<tr>
<td></td>
<td>4. ICS-400: Advanced ICS for Command and General Staff, Complex Incidents, and MACS.</td>
</tr>
<tr>
<td></td>
<td>5. IS-700: NIMS, An Introduction</td>
</tr>
<tr>
<td></td>
<td>7. USFA O-305: All-Hazards Incident Management Team</td>
</tr>
<tr>
<td></td>
<td>8. E/L-973: NIMS ICS All-Hazards Finance/Administration Section Chief</td>
</tr>
<tr>
<td></td>
<td>9. E/L-975: NIMS ICS All-Hazards Finance/Administration Unit Leader</td>
</tr>
<tr>
<td></td>
<td>10. IS-701: NIMS Multiagency Coordination System (MACS)</td>
</tr>
<tr>
<td></td>
<td>11. IS-702: National Incident Management System (NIMS) Public Information Systems</td>
</tr>
<tr>
<td></td>
<td>12. IS-703: NIMS Resource Management</td>
</tr>
<tr>
<td></td>
<td>13. IS-704: NIMS Communication and Information Management</td>
</tr>
<tr>
<td></td>
<td>14. E/G/L-449: NIMS ICS Instructor</td>
</tr>
<tr>
<td></td>
<td>15. E-976: NIMS ICS All-Hazard Finance/Administration Unit Leader</td>
</tr>
</tbody>
</table>

| Experience     | Applicants must have a minimum of five (5) years operational field experience using the Incident Command System at the unit leader level. Applicant must have been assigned as the FACL (Type 3) for at least two (2) planned events or emergency incidents. These events/incidents must have had duration of at least two (2) operational periods. Events/incidents must have occurred within the last five (5) years. |

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**Course Guide**

The following is a guide to assist individuals with courses. Some courses are available online; others must be attended in a classroom setting.

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>URL</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICS-100</td>
<td>Introduction to ICS for Operations First Responders</td>
<td><a href="http://training.fema.gov/IS/NIMS.asp">http://training.fema.gov/IS/NIMS.asp</a></td>
</tr>
<tr>
<td>ICS-200</td>
<td>Basic NIMS/ICS for Operational First Responders</td>
<td><a href="http://training.fema.gov/IS/NIMS.asp">http://training.fema.gov/IS/NIMS.asp</a></td>
</tr>
<tr>
<td>IS-700</td>
<td>NIMS, An Introduction</td>
<td><a href="http://training.fema.gov/IS/NIMS.asp">http://training.fema.gov/IS/NIMS.asp</a></td>
</tr>
<tr>
<td>ICS-300</td>
<td>Intermediate ICS for Expanding Incidents for Operational First Responders</td>
<td>Must get through County Emergency Manager or NWCG</td>
</tr>
<tr>
<td>ICS-400</td>
<td>Advanced ICS for Command and General Staff, Complex Incidents, and MACS</td>
<td>Must get through County Emergency Manager</td>
</tr>
<tr>
<td>IS-701</td>
<td>NIMS Multiagency Coordination System (MACS)</td>
<td><a href="http://training.fema.gov/IS/NIMS.asp">http://training.fema.gov/IS/NIMS.asp</a></td>
</tr>
<tr>
<td>IS-704</td>
<td>NIMS Communication and Information Management</td>
<td><a href="http://training.fema.gov/IS/NIMS.asp">http://training.fema.gov/IS/NIMS.asp</a></td>
</tr>
<tr>
<td>USFA O-305</td>
<td>All-Hazards Incident Management Team</td>
<td>Must get through County Emergency Manager</td>
</tr>
<tr>
<td>E/L-146</td>
<td>Homeland Security Exercise and Evaluation Program Training (HSEEP)</td>
<td>Must get through County Emergency Manager</td>
</tr>
<tr>
<td>E/L-449</td>
<td>NIMS ICS Instructor</td>
<td>Must get through County Emergency Manager</td>
</tr>
<tr>
<td>OSHA 1910.120 and/or 1910.134, Respiratory Protection</td>
<td>You have 2 choices: 1- You can attend PER-263 at the Center for Domestic Preparedness. This course must be approved by your supervisor and sent to the Florida SAA. This course is no charge to you or your agency. Follow directions on website. The website is: <a href="http://cdp.dhs.gov/schedules/program/m.html">http://cdp.dhs.gov/schedules/program/m.html</a>, or 2- You can pay a fee and take the class online. One example of an online program is: <a href="http://www.safetyunlimited.com/onlinecourses/Respiratory-Protection.asp">http://www.safetyunlimited.com/onlinecourses/Respiratory-Protection.asp</a></td>
<td></td>
</tr>
<tr>
<td>NFPA 472, Standard for Professional Competence of Responders to Hazardous Materials Incidents (Operations Level), or OSHA 1910.120, Hazmat Operations Level Training, or equivalent basic instruction on Responding to and operating in a CBRNE MCI</td>
<td>Contact County Emergency Manager for class availability</td>
<td></td>
</tr>
<tr>
<td>EMI Nonresident course G-276: Resource Management</td>
<td>Must get through County Emergency Manager</td>
<td></td>
</tr>
<tr>
<td>S130/190</td>
<td>Intro to Wild land Fire Behavior</td>
<td>Initial course work can be done online at <a href="https://nfa.plateau.com/plateau/user/login.jsp">https://nfa.plateau.com/plateau/user/login.jsp</a>. A field day must be done as well. For a field day to be scheduled you must contact your local Division of Forestry to schedule a date and time.</td>
</tr>
<tr>
<td>Search and Rescue awareness level training in all disciplines (structural collapse, trench rescue, confined space, and swift water rescue)</td>
<td><a href="http://www.florida-elearning.com">www.florida-elearning.com</a></td>
<td></td>
</tr>
<tr>
<td>E/L-950</td>
<td>NIMS ICS All-Hazards Incident Commander</td>
<td>Process begins with the County Emergency Manager and the FDEM State Training Officer</td>
</tr>
<tr>
<td>E/L-952</td>
<td>NIMS ICS All-Hazards Public Information Officer</td>
<td>Process begins with the County Emergency Manager and the FDEM State Training Officer</td>
</tr>
<tr>
<td>E/L-956</td>
<td>NIMS ICS All-Hazards Liaison Officer</td>
<td>Process begins with the County Emergency Manager and the FDEM State Training Officer</td>
</tr>
<tr>
<td>E/L-954</td>
<td>NIMS ICS All-Hazards Safety Officer</td>
<td>Process begins with the County Emergency Manager and the FDEM State Training Officer</td>
</tr>
<tr>
<td>E/L-958</td>
<td>NIMS ICS All-Hazards Operations Section Chief</td>
<td>Process begins with the County Emergency Manager and the FDEM State Training Officer</td>
</tr>
<tr>
<td>E/L-962</td>
<td>NIMS ICS All-Hazards Planning Section Chief</td>
<td>Process begins with the County Emergency Manager and the FDEM State Training Officer</td>
</tr>
<tr>
<td>E/L-967</td>
<td>NIMS ICS All-Hazards Logistics Section Chief</td>
<td>Process begins with the County Emergency Manager and the FDEM State Training Officer</td>
</tr>
<tr>
<td>E/L-973</td>
<td>NIMS ICS All-Hazards Finance/Administration Section Chief</td>
<td>Process begins with the County Emergency Manager and the FDEM State Training Officer</td>
</tr>
<tr>
<td>E/L-960: NIMS ICS All-Hazards Division/Group Supervisor</td>
<td>State Training Officer</td>
<td></td>
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<tr>
<td>--------------------------------------------------------</td>
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</tr>
<tr>
<td>Process begins with the County Emergency Manager and the FDEM State Training Officer</td>
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<td></td>
</tr>
<tr>
<td>E/L-965: NIMS ICS All-Hazards Resource Unit Leader</td>
<td>State Training Officer</td>
<td></td>
</tr>
<tr>
<td>Process begins with the County Emergency Manager and the FDEM State Training Officer</td>
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<td></td>
</tr>
<tr>
<td>E/L-964: NIMS ICS All-Hazards Situation Unit Leader</td>
<td>State Training Officer</td>
<td></td>
</tr>
<tr>
<td>Process begins with the County Emergency Manager and the FDEM State Training Officer</td>
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<td></td>
</tr>
<tr>
<td>E/L-970: NIMS ICS All-Hazards Supply Unit Leader</td>
<td>State Training Officer</td>
<td></td>
</tr>
<tr>
<td>Process begins with the County Emergency Manager and the FDEM State Training Officer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>E/L-971: NIMS ICS All-Hazards Facilities Unit Leader</td>
<td>State Training Officer</td>
<td></td>
</tr>
<tr>
<td>Process begins with the County Emergency Manager and the FDEM State Training Officer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>E/L-969: NIMS ICS All-Hazards Communication Unit Leader</td>
<td>State Training Officer</td>
<td></td>
</tr>
<tr>
<td>Process begins with the County Emergency Manager and the FDEM State Training Officer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>E/L-975: NIMS ICS All-Hazards Finance/Administration Unit Leader</td>
<td>State Training Officer</td>
<td></td>
</tr>
<tr>
<td>Process begins with the County Emergency Manager and the FDEM State Training Officer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>E-951: NIMS ICS All-Hazards Incident Commander TTT</td>
<td>Process begins with the County Emergency Manager and the FDEM State Training Officer</td>
<td></td>
</tr>
<tr>
<td>E-953: NIMS ICS All-Hazards Public Information Officer TTT</td>
<td>Process begins with the County Emergency Manager and the FDEM State Training Officer</td>
<td></td>
</tr>
<tr>
<td>E-957: NIMS ICS All-Hazards Liaison Officer TTT</td>
<td>Process begins with the County Emergency Manager and the FDEM State Training Officer</td>
<td></td>
</tr>
<tr>
<td>E-955: NIMS ICS All-Hazards Safety Officer TTT</td>
<td>Process begins with the County Emergency Manager and the FDEM State Training Officer</td>
<td></td>
</tr>
<tr>
<td>E-959: NIMS ICS All-Hazards Operations Section Chief TTT</td>
<td>Process begins with the County Emergency Manager and the FDEM State Training Officer</td>
<td></td>
</tr>
<tr>
<td>E-963: NIMS ICS All-Hazards Planning Section Chief TTT</td>
<td>Process begins with the County Emergency Manager and the FDEM State Training Officer</td>
<td></td>
</tr>
<tr>
<td>E-968: NIMS ICS All-Hazards Logistics Section Chief TTT</td>
<td>Process begins with the County Emergency Manager and the FDEM State Training Officer</td>
<td></td>
</tr>
<tr>
<td>E-976: NIMS ICS All-Hazards Finance/Administration Unit Leader TTT</td>
<td>Process begins with the County Emergency Manager and the FDEM State Training Officer</td>
<td></td>
</tr>
<tr>
<td>E-961: NIMS ICS All-Hazards Division/Group Supervisor TTT</td>
<td>Process begins with the County Emergency Manager and the FDEM State Training Officer</td>
<td></td>
</tr>
<tr>
<td>E-966: NIMS ICS All-Hazards Resource Unit Leader TTT</td>
<td>Process begins with the County Emergency Manager and the FDEM State Training Officer</td>
<td></td>
</tr>
<tr>
<td>E-978: NIMS ICS All-Hazards Situation Unit Leader TTT</td>
<td>Process begins with the County Emergency Manager and the FDEM State Training Officer</td>
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</tr>
<tr>
<td>E-977: NIMS ICS All-Hazards Supply Unit Leader TTT</td>
<td>Process begins with the County Emergency Manager and the FDEM State Training Officer</td>
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</tr>
<tr>
<td>E-972: NIMS ICS All-Hazards Facilities Unit Leader TTT</td>
<td>Process begins with the County Emergency Manager and the FDEM State Training Officer</td>
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</tr>
<tr>
<td>E-949: NIMS ICS All-Hazards Communication Unit Leader TTT</td>
<td>Process begins with the County Emergency Manager and the FDEM State Training Officer</td>
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<td>E-976: NIMS ICS All-Hazards Finance/Administration Unit Leader TTT</td>
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Reference Page

U.S. Fire Administration, Type 3 All-Hazard Incident Management System Qualification Guide, September 2010 (document used as template and content in its entirety)

National Incident Management System, Guideline for the Credentialing of Personnel, August 2011 (document used as template and content in its entirety)